

**U.S. Department of Labor**

Women's Bureau  
Washington, D.C. 20210



June 28, 2024

James Rogers  
America First Legal Foundation  
611 Pennsylvania Avenue SE #231  
Washington, DC 20003

***Electronically Delivered***

Re: Freedom of Information Act Request No. # 2024-F-10244

Dear James Rogers:

This letter responds to your Freedom of Information Act (FOIA) request of May 31, 2024 in which you requested:

1. All records and communications relating to the Department of Labor's press release titled "5 Ways Employers Can Make Workplaces More Menstruation-Friendly." (*Named individuals*), 5 Ways Employers Can Make Workplaces More Menstruation-Friendly, DEP'T OF LAB. (May 29, 2024), <https://blog.dol.gov/2024/05/29/5-ways-employerscan-make-workplaces-more-menstruation-friendly> (last accessed May 30, 2024).
2. All records and communications relating to the Department of Labor's post on X on the topic of "#MenstrualHygieneDay." U.S. Department of Labor (@USDOL), X (May 29, 2024, 2:08 PM), <https://x.com/USDOL/status/1795879796599111997> (last accessed May 30, 2024).
3. All records and communications using the terms "#MenstrualHygieneDay" (both including and without "#") or "Menstrual Hygiene Day" or "Menstruation-Friendly" (both including and without "-") or "menstruators."
4. All records and communications sufficient to identify all Department of Labor employees and consultants who worked on the press release or the post on X referenced.

Your request was received in our office on May 31, 2024, and has been assigned to the Women's Bureau (WB) with tracking number **2024-F-10244**. This letter is to inform you the WB is unable to respond to your request within the time limits established by the FOIA. Our ability to process your request is delayed because we are experiencing a backlog of requests. Please be advised, however, that your request is being handled as equitably as possible and that all documents that can be released will be made available as soon as possible. We will keep you informed of our progress. We expect to complete processing your request on or before 60 days from the date of this acknowledgment.

In addition, it would be helpful to include the tracking number in the Subject line of any submission made. When we begin processing it, you will be able to track its progress at <https://efoia.dol.gov/App/CheckStatus.aspx>. If you need to contact the WB about it for any reason, please submit your inquiry through [wb-foia@dol.gov](mailto:wb-foia@dol.gov) and reference the tracking number in the Subject line of any email submission.

Sincerely,

WB FOIA Coordinator