



U.S. Small Business
Administration

Office of Diversity, Inclusion & Civil Rights
409 Third Street, SW, Suite 6400
Washington, DC 20416
Main Telephone Number: 202-205-6750

May 4, 2022

Mr. Reed D. Rubinstein
American First Legal
611 Pennsylvania Ave SE #231
Washington, DC 20003

Response provided in an electronic format by email: FOIA@aflegal.org

Dear Mr. Rubinstein,

This letter is in response to your Freedom of Information Act (FOIA) request to the U.S. Small Business Administration (SBA) dated March 30, 2022. Your FOIA request has been assigned control number SBA-2022-0330. Please use this control number when referencing your request.

The information you requested, and my responses are listed below:

A. The Agency's "Equity Action Plan," that was required by Section 7 of Executive Order 13985 (January 20, 2021) on "Advancing Racial Equity and Support for Underserved Communities Through the Federal Government," to be submitted to the Assistant to the President for Domestic Policy and the Director of the Office of Management and Budget by January 20, 2022.

Response: A copy of the Agency's "Equity Action Plan," that was required by Section 7 of the Executive order 13985, is attached.

B. The Agency "Equity Assessment," that was required by Section 5 of Executive Order 13985 (January 20, 2021) on "Advancing Racial Equity and Support for Underserved Communities Through the Federal Government," to be submitted to the Assistant to the President for Domestic Policy and the Director of the Office of Management and Budget by August 8, 2022.

Response: A copy of the Agency's "Equity Assessment," that was required by Section 5 of the Executive order 13985, is attached.

This response is provided to you without charge because our cost of processing your FOIA request was less than \$25.



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If you are not satisfied with this action, you may appeal this decision to the Chief, Freedom of Information/Privacy Acts Office, U.S. Small Business Administration, 409 Third St., SW, Washington, DC 20416.

You must submit an appeal within 90 calendar days of the date of the notice of denial. Your appeal should contain a copy of this correspondence, a description of the information requested in addition to what was denied, the name and title of the SBA official or employee who denied the request, the reason for the denial, and any other facts you deem appropriate.

The 2007 FOIA amendments created the Office of Government Information Services (OGIS) to offer mediation services to resolve disputes between FOIA requesters and Federal agencies as a non-exclusive alternative to litigation. Using OGIS services does not affect your right to pursue litigation.

You may contact OGIS in any of the following ways: Office of Government Information Services National Archives and Records Administration 8601 Adelphi Road – OGIS College Park, MD 20740-6001 E-mail: ogis@nara.gov Telephone: 202-741-5770 Toll-free: 1-877-684-6448 Please note that using OGIS services does not affect the timing of filing an appeal with the SBA's FOI/PA Officer.

Thank you for your interest in the Small Business Administration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Zina B. Sutch'.

Zina B. Sutch, Ph.D.
Assistant Administrator
Office of Diversity, Inclusion & Civil Rights

Enclosures:

1. Agency's Equity Action Plan
2. Agency's Equity Assessment