



May 30, 2024

VIA EMAIL: foiarequests@dol.gov

Office of the Solicitor
Division of Management and Administrative Legal Services
200 Constitution Ave NW
Room N-2420
Washington, DC 20210

Freedom of Information Act Request: Menstruation Hygiene Press Release

America First Legal Foundation (AFL) is a national, nonprofit organization working to promote the rule of law in the United States, prevent executive overreach, and ensure due process and equal protection for all Americans, all to promote public knowledge and understanding of the law and individual rights guaranteed under the Constitution and laws of the United States. To that end, we file Freedom of Information Act (FOIA) requests on issues of pressing public concern, then disseminate the information we obtain, making documents broadly available to the public, scholars, and the media. Using our editorial skills to turn raw materials into distinct work, we distribute that work to a national audience through traditional and social media platforms. AFL has over 222,000 followers on Facebook, 233,000 followers on X, and our Founder and President has over 632,000 followers on X.

I. Requested Records

AFL respectfully requests, under 5 U.S.C. § 552, for the time period beginning March 31, 2024, through the date that this request is processed, for the custodians listed below in Part II:

1. All records and communications relating to the Department of Labor's press release titled "5 Ways Employers Can Make Workplaces More Menstruation-Friendly." Eleanor Delamater & Mathilde Roux, *5 Ways Employers Can Make Workplaces More Menstruation-Friendly*, DEP'T OF LAB. (May 29, 2024), <https://blog.dol.gov/2024/05/29/5-ways-employers-can-make-workplaces-more-menstruation-friendly> (last accessed May 30, 2024).

611 Pennsylvania Ave SE #231
Washington, DC 20003

320 South Madison Avenue
Monroe, Georgia 30655

www.aflegal.org

2. All records and communications relating to the Department of Labor’s post on X on the topic of “#MenstrualHygieneDay.” U.S. Department of Labor (@USDOL), X (May 29, 2024, 2:08 PM), <https://x.com/USDOL/status/1795879796599111997> (last accessed May 30, 2024).
3. All records and communications using the terms “#MenstrualHygieneDay” (both including and without “#”) or “Menstrual Hygiene Day” or “Menstruation-Friendly” (both including and without “-”) or “menstruators.”
4. All records and communications sufficient to identify all Department of Labor employees and consultants who worked on the press release or the post on X referenced in Parts 1 and 2 of this request, respectively.

II. Custodians

Women’s Bureau (WB)

1. Wendy Lee Chun-Hoon, Director
2. Nikkilia Elizabeth Lu, Chief of Staff
3. Gayle Goldin, Deputy Director
4. Leah Rambo, Deputy Director
5. Tiffany Boiman, Deputy Director
6. Charlene Briggs, Administrative Officer
7. Eleanor Delamater, Policy Analyst
8. Mathilde Roux, Policy Analyst
9. Amy Dalrymple, Policy Analyst
10. Kate Miceli, Policy Analyst
11. Katrin Schulz, Branch Chief of Grants, Communications & Planning
12. Erin George, Economist
13. Gretchen Livingston, Quantitative Research Branch Chief

Office of Public Affairs (OPA)

14. Victoria Godinez, Special Assistant
15. Julie McClain Downey, Assistant Secretary
16. Jesse Lawder, Deputy Assistant - Secretary
17. Mike Trupo, Deputy Assistant - Secretary
18. Amanda (“Mandy”) C. McClure, Chief of Staff

Other Department of Labor Custodians

19. Frances Alonzo
20. Sarah Jane Glynn

21. Monica Vereen
22. Jake Andrejat

III. Fee Waiver

Per 5 U.S.C. § 552(a)(4)(A)(iii) and your agency's fee waiver regulations, AFL requests a waiver of all search and duplication fees. AFL has a demonstrated ability and intention to effectively convey the information broadly to the public; AFL's status as a representative of the news media has been recognized by other agencies for granting fee waivers by the Departments of Defense, Education, Energy, Health and Human Services, Justice, Interior, and Homeland Security. As a non-profit organization, AFL has no commercial interest, and the request is made entirely to serve the public interest. Disclosure of the information is in the public interest because it is likely to contribute significantly to public understanding of the operations or activities of the government and of government operations. *See* 29 C.F.R. 70.41(a). We are, of course, available to provide additional information in writing or offline in support of this request. If AFL's request for a fee waiver is not granted in full, please contact us immediately upon making that determination.

IV. Processing

Processing should strictly comply with the processing guidance in the Attorney General's Memorandum on Freedom of Information Act Guidelines.¹ If you have any questions about our request or believe further discussions regarding search and processing would facilitate the more efficient production of requested records, please contact me at FOIA@aflegal.org. To accelerate your release of responsive records, AFL welcomes production on an agreed rolling basis. Please provide responsive records in an electronic format by email. Alternatively, please provide responsive records in native or PDF format on a USB drive to America First Legal Foundation, 611 Pennsylvania Ave SE #231, Washington, DC 20003. Thank you in advance for your cooperation.

Sincerely,
/s/ Will Scolinos
America First Legal Foundation

¹ U.S. DEP'T JUST. (Mar. 15, 2022), <https://bit.ly/3zvpxb6>.

