

BIDEN ADMINISTRATION ETHICS PLEDGE

I recognize that this pledge is part of a broader ethics in government plan designed to restore and maintain public trust in government, and I commit myself to conduct consistent with that plan. I commit to decision-making on the merits and exclusively in the public interest, without regard to private gain or personal benefit. I commit to conduct that upholds the independence of law enforcement and precludes improper interference with investigative or prosecutorial decisions of the Department of Justice. I commit to ethical choices of post-Government employment that do not raise the appearance that I have used my Government service for private gain, including by using confidential information acquired and relationships established for the benefit of future clients.

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2. *Revolving Door Ban — All Appointees Entering Government.* I will not for a period of 2 years from the date of my appointment participate in any particular matter involving specific parties that is directly and substantially related to my former employer or former clients, including regulations and contracts.
3. *Revolving Door Ban — Lobbyists and Registered Agents Entering Government.* If I was registered under the Lobbying Disclosure Act, 2 U.S.C. 1601 *et seq.*, or the Foreign Agents Registration Act (FARA), 22 U.S.C. 611 *et seq.*, within the 2 years before the date of my appointment, in addition to abiding by the limitations of paragraph 2, I will not for a period of 2 years after the date of my appointment:
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4. *Revolving Door Ban — Appointees Leaving Government.* If, upon my departure from the Government, I am covered by the post-employment restrictions on communicating with employees of my former executive agency set forth in section 207(c) of title 18, United States Code, and its implementing regulations, I agree that I will abide by those restrictions for a period of 2 years following the end of my appointment. I will abide by these same restrictions with respect to communicating with the senior White House staff.
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8. *Employment Qualification Commitment.* I agree that any hiring or other employment decisions I make will be based on the candidate's qualifications, competence, and experience.
9. *Assent to Enforcement.* I acknowledge that the Executive Order entitled "Ethics Commitments by Executive Branch Personnel," issued by the President on January 20, 2021, which I have read before signing this document, defines certain of the terms applicable to the foregoing obligations and sets forth the methods for enforcing them. I expressly accept the provisions of that Executive Order as a part of this agreement and as binding on me. I understand that the terms of this pledge are in addition to any statutory or other legal restrictions applicable to me by virtue of Federal Government service.

Jasmine Dickerson Digitally signed by Jasmine Dickerson
Date: 2021.02.17 09:04:44 -05'00'

Signature

February 17, 20**21**

Date

Name (Type or Print): **Jasmine Dickerson**

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Juan Bautista Dominguez Digitally signed by Juan Bautista Dominguez
Date: 2021.06.17 11:10:09 -04'00'

06/17, 20**21**
Date

Signature

Name (Type or Print): **Juan Bautista Dominguez**

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LAURA DRISCOLL

5/18

21

Signature

Date

Name (Type or Print): Laura Driscoll

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Zach Ducheneaux

Signature

02-25

Date

21

, 20

Name (Type or Print): Zach Ducheneaux

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Maribel Duran

Digitally signed by Maribel Duran
Date: 2021.02.22 16:17:03 -05'00'

February 22, 20**21**

Signature

Date

Name (Type or Print): **Maribel Duran**

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Sandra B. Eskin

Signature

March 26, 2021

Date

Name (Type or Print): Sandra B. Eskin

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Katharine Ferguson Digitally signed by Katharine Ferguson

Date: 2021.01.26 21:31:08 -07'00'

Signature

Date

, 20

Name (Type or Print): _____

BIDEN ADMINISTRATION ETHICS PLEDGE

I recognize that this pledge is part of a broader ethics in government plan designed to restore and maintain public trust in government, and I commit myself to conduct consistent with that plan. I commit to decision-making on the merits and exclusively in the public interest, without regard to private gain or personal benefit. I commit to conduct that upholds the independence of law enforcement and precludes improper interference with investigative or prosecutorial decisions of the Department of Justice. I commit to ethical choices of post-Government employment that do not raise the appearance that I have used my Government service for private gain, including by using confidential information acquired and relationships established for the benefit of future clients.

Accordingly, as a condition, and in consideration, of my employment in the United States Government in a position invested with the public trust, I commit myself to the following obligations, which I understand are binding on me and are enforceable under law:

1. *Lobbyist Gift Ban.* I will not accept gifts from registered lobbyists or lobbying organizations for the duration of my service as an appointee.
2. *Revolving Door Ban — All Appointees Entering Government.* I will not for a period of 2 years from the date of my appointment participate in any particular matter involving specific parties that is directly and substantially related to my former employer or former clients, including regulations and contracts.
3. *Revolving Door Ban — Lobbyists and Registered Agents Entering Government.* If I was registered under the Lobbying Disclosure Act, 2 U.S.C. 1601 *et seq.*, or the Foreign Agents Registration Act (FARA), 22 U.S.C. 611 *et seq.*, within the 2 years before the date of my appointment, in addition to abiding by the limitations of paragraph 2, I will not for a period of 2 years after the date of my appointment:
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 - (b) participate in the specific issue area in which that particular matter falls; or
 - (c) seek or accept employment with any executive agency with respect to which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment.
4. *Revolving Door Ban — Appointees Leaving Government.* If, upon my departure from the Government, I am covered by the post-employment restrictions on communicating with employees of my former executive agency set forth in section 207(c) of title 18, United States Code, and its implementing regulations, I agree that I will abide by those restrictions for a period of 2 years following the end of my appointment. I will abide by these same restrictions with respect to communicating with the senior White House staff.
5. *Revolving Door Ban — Senior and Very Senior Appointees Leaving Government.* If, upon my departure from the Government, I am covered by the post-employment restrictions set forth in sections 207(c) or 207(d) of title 18, United States Code, and those sections' implementing regulations, I agree that, in addition, for a period of 1 year following the end of my appointment, I will not materially assist others in making communications or appearances that I am prohibited from undertaking myself by (a) holding myself out as being available to engage in lobbying activities in support of any such communications or appearances; or (b) engaging in any such lobbying activities.
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7. *Golden Parachute Ban.* I have not accepted and will not accept, including after entering Government, any salary or other cash payment from my former employer the eligibility for and payment of which is limited to individuals accepting a position in the United States Government. I also have not accepted and will not accept any non-cash benefit from my former employer that is provided in lieu of such a prohibited cash payment.
8. *Employment Qualification Commitment.* I agree that any hiring or other employment decisions I make will be based on the candidate's qualifications, competence, and experience.
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Eyang Garrison Digitally signed by Eyang Garrison
Date: 2021.03.15 15:48:40 -04'00'

Signature

March 15, 20**21**

Date

Name (Type or Print): **Eyang Garrison**

BIDEN ADMINISTRATION ETHICS PLEDGE

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Signature

March 2, 2021

Date

Name (Type or Print): Dewayne L. Goldmon

BIDEN ADMINISTRATION ETHICS PLEDGE

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Basil I. Gooden Digitally signed by Basil I. Gooden
Date: 2021.07.20 11:41:41 -04'00'

July 20, 20**21**
Date

Signature

Name (Type or Print): **Basil I. Gooden**

BIDEN ADMINISTRATION ETHICS PLEDGE

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Marcus Graham Digitally signed by Marcus Graham
Date: 2021.01.26 16:43:45 -05'00'

Signature

January 26, 20**21**

Date

Name (Type or Print): **Marcus Graham**

BIDEN ADMINISTRATION ETHICS PLEDGE

I recognize that this pledge is part of a broader ethics in government plan designed to restore and maintain public trust in government, and I commit myself to conduct consistent with that plan. I commit to decision-making on the merits and exclusively in the public interest, without regard to private gain or personal benefit. I commit to conduct that upholds the independence of law enforcement and precludes improper interference with investigative or prosecutorial decisions of the Department of Justice. I commit to ethical choices of post-Government employment that do not raise the appearance that I have used my Government service for private gain, including by using confidential information acquired and relationships established for the benefit of future clients.

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David Grahn

Signature



Digitally signed by David Grahn
Date: 2021.01.25 17:56:47 -05'00'

1/25

Date

21

, 20

Name (Type or Print): **David Grahn**

BIDEN ADMINISTRATION ETHICS PLEDGE

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Andrew J. Green Digitally signed by Andrew J. Green
Date: 2021.03.01 15:20:18 -05'00'

Signature

March 1, 20**21**

Date

Name (Type or Print): **Andrew J. Green**

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Gloria Montano Greene

Signature

February 22, 2021

Date

Name (Type or Print):

Gloria Montano Greene

BIDEN ADMINISTRATION ETHICS PLEDGE

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Jamal Habibi

Signature



Digitally signed by Jamal Habibi
Date: 2021.01.25 16:56:54 -05'00'

01/25

Date

21

, 20

Name (Type or Print): **Jamal Habibi**

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Meryl Harrell

Signature



Digitally signed by Meryl Harrell
Date: 2021.06.03 18:21:09 -04'00'

June 3

Date

21

, 20

Name (Type or Print): **Meryl Harrell**

BIDEN ADMINISTRATION ETHICS PLEDGE

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Matthew M Herrick

Signature

Name (Type or Print):

Matthew M Herrick

1/29/21

Date

, 20

BIDEN ADMINISTRATION ETHICS PLEDGE

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Jonathan Hurst Digitally signed by Jonathan Hurst
Date: 2021.05.21 11:40:34 -04'00'

Signature

May 21, 20**21**

Date

Name (Type or Print): **Jonathan Hurst**

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Anne Knapke

Signature

February 9, 2021

Date

Name (Type or Print): Anne Knapke

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Justin Maxson

Digitally signed by Justin Maxson
Date: 2021.01.27 17:18:51 -05'00'

January 27, 20**21**

Signature

Date

Name (Type or Print): **Justin Maxson**