

JEREMY L. ADAMSON

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CAREER SUMMARY:

I am a passionate technical and marketing professional with over 10 years of experience working in various agricultural roles in an effort to utilize and further develop my strategic, technical, sales, marketing, communication, portfolio management, project management, and leadership skills.

EDUCATION

Purdue University, West Lafayette, IN

Bachelor of Science in Agricultural Economics, School of Agriculture

Certificate in Entrepreneurship and Innovation

May 2010

December 2008

EXPERIENCE

Certis USA (Subsidiary, Mitsui and Co. Inc)

April 2018 – Present

Product Manager, North America

- Serve as the portfolio manager for over 36 biological products (fungicides, insecticides, and herbicides) contributing over 60MM in gross revenue and used in both conventional and organic agricultural production.
- Analyzed market data, ran competitive analysis, created volume forecast, developed the marketing strategy and executed the strategic plan for the introduction of 5 new products/brands including Homeplate® AgriPhage™, BoteGHA®, Firefighter® and Requiem® Prime.
- Manage relationships, coordinate activities and align value with regulatory, commodity groups, grower associations, trade associations, government associations, university associations, and other centers of influence.
- Manage and coordinate the communication, planning, and the execution of all marketing activities involving our Public Relations and Marketing Agency.
- Managed the web development project for the new Certis USA site, including the “Find Your Solution” tool, offering growers quick access in aligning our portfolio with their needs.
- Train, develop and manage direct reports serving on our internal marketing team.
- Create and/or review content for all communications involving Certis products or related news that are delivered internally and externally – including all social content.
- Serve as chief contributor to all marketing advertisement and promotional campaigns, for both individual products and portfolios.
- Wrote or contributed to several articles featuring thought leadership surrounding production agriculture that have been featured in several prominent agricultural publications including CAPCA, Meister Media Publications, and Great American Media.
- Designed and implemented our agricultural retail program, Certis Retail Oriented Program Support (CROPS) generating 20% gross revenue growth across all participants annually.

Dow AgroSciences (currently Corteva Agriscience)
Account Manager, (MD, PA, DE, NJ, and Canada)

June 2013 – April 2018

- Served as a marketing, business, and training consultant for 67 agricultural and pest management operators spanning 4 states and Ontario.
- Worked with regulatory team in Canada in assuring all aspects of the product and active ingredient were in compliance with the Canadian Government.
- Served as the market development lead for the Canadian market.
- Grew territory sales by 25% over 4 years - including leading the Urban Pest Management Northern District in sales growth in 2014, 2017
- Led team and designed, managed, and implemented 2017 Sales Program across 25 states and 8 Account Managers, driving a sales increase of 17% during the program period (May-Sept).
- Set program communication theme and messaging via a third party firm, and analyzed data via the communication platform (HubSpot) – leading to overall program engagement at over 55%.
- Developed custom marketing pieces to drive sales internally via sales program communications, as well as externally by creating customer-focused pieces.
- Negotiated contracts and pricing in an effort to meet both customer, and our business goals.
- Provided sales, product stewardship, and state approved recertification training with national and local agricultural and pest management companies in DE, PA, MD, and NJ.
- Developed relationships with customers in new market segments within geography.
- Served on several cross-functional teams including conference planning, product development, and content development.
- Mentored and coached new hires and interns with Dow AgroSciences and other companies within the industry.

Nutrien (Agrium Retail)

May 2010 – September 2012

Crop Consultant/Plant Health and Nutrition Specialist

- Assisted in day-to-day farm input decisions on over 30,000 acres.
- Gained vast knowledge of seed hybrids and varieties from several companies in the industry.
- Focused on foliar nutritionals, plant health products, and specialty fertilizer products from companies including, Agrium Advanced Technologies, Loveland Products Inc, Bayer Crop Sciences, Dow AgroSciences (Corteva Agriscience), Syngenta, BASF, and Monsanto.
- Developed an extensive understanding of domestic and international commodities market.

PUBLIC SERVICE

MANRRS –Minorities in Agriculture, Natural Resources and Related Sciences Public Relations Chair (2014 to 2018)

- Led a committee of 8 members focused on building MANRRS public presence.
- Revamped MANRRS Social Media presence across all platforms.

LAUREN A. ATZENBECK**(b) (6)**PROFESSIONAL EXPERIENCE**Colorado Democratic Coordinated Campaign, Arvada, CO**

September – November 2020

Field Organizer

- Completed over 6,500 phone calls, recruited 614 phone bank shifts, and trained volunteer leaders in a fast-paced, metrics driven environment.
- Led virtual phone banks where up to 50 volunteers performed direct voter contact efforts.
- Helped deliver 90% voter turnout in Jefferson County, which led to record setting voter turnout in Colorado and a victory for Joe Biden and John Hickenlooper.

American Water Works Association, Denver, CO

January – August 2017

Administrative Assistant (Temporary)

- Supported the Director of Conferences & Events in preparation for the Annual Conference & Exposition.
- Created surveys, analyzed data, and prepared conference reports for the department.

Office of U.S. Senator Richard Durbin, Washington, DC

February – September 2016

Deputy Scheduler

- Processed hundreds of scheduling requests for the Senator and scheduled meetings with specialty groups.
- Performed advance work and staffed the Senator at speaking engagements.
- Assisted the Scheduler with daily responsibilities, filled in for the Scheduler as needed, and performed Leadership front office duties.

U.S. Senate Committee on Rules and Administration, Washington, DC

January 2015 – February 2016

Staff Assistant

- Coordinated over 40 events with members of Congress, Cabinet officials, and other prominent political leaders for the Congressional Summer Intern Lecture Series.
- Directed venue scheduling for hundreds of events that took place in Senate facilities including internal and external parties.

Office of U.S. Senator Mark Udall, Washington, DC

February 2014 – January 2015

Staff Assistant

- Managed communications with constituents, advocacy groups, stakeholders, and industry leaders.
- Led office intern program, including recruitment, interviews, and daily supervision of multiple intern classes with up to six interns in each class.
- Performed front office duties, such as organizing constituent tours, answering phones, and greeting visitors.

LEGAL EXPERIENCE**Governor's Office of Legal Counsel, Denver, CO**

August – November 2019

Legal Intern

- Performed legal research and statutory interpretation to provide legal advice for the Governor's Office.
- Assisted with the judicial nominating process by taking comments from the legal community and participating in candidate interviews.

Colorado Office of the Attorney General, Denver, CO*Consumer Protection Section, Law Clerk Intern*

May – August 2019

- Assisted with research, writing, and investigations to build cases relating to consumer protection issues.

Criminal Justice Section, Legal Extern

January – April 2019

- Performed legal research and drafted memos on criminal law topics such as the use of confidential informants, marijuana law, fraud, and criminal impersonation.

LAUREN A. ATZENBECK

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The Honorable Judge Elizabeth Brodsky, Boulder, CO

August – December 2018

Law Clerk Intern

- Wrote draft orders, informational memos, and conducted legal research on topics such as attorney fees, bill of costs, Miranda advisements, and landlord-tenant law.

Boulder County District Attorney's Office, Boulder, CO

May – August 2018

Law Clerk Intern

- Assisted county court attorneys with arraignments, making offers on cases, docket, and trial preparation.
- Performed research and drafted responses to defense motions on criminal law topics such as pre-sentence confinement credit, the sealing of records, and reconsideration of a sentence.

COMMUNITY INVOLVEMENT

Collegiate Alumnae Relations Coordinator, District 6, Sigma Kappa Sorority

January 2020 – Present

Recent Graduate Coordinator, District 6, Sigma Kappa Foundation

February 2017 – January 2019

National Capital Region Sigma Kappa Alumnae Chapter, Washington, DC

July 2014 – August 2016

White House Volunteer, Washington, DC

September – December 2015

Colorado Coordinated Campaign Volunteer, Thornton, CO

October – November 2014

EDUCATION**University of Colorado Law School, Boulder, CO**

May 2020

J.D.

- *Honors:* Public Service Pledge; Order of Barristers
- *Activities:* External Competition Chair, Moot Court Division of Barristers' Council; 1L Competition Chair, Mock Trial National Team; LexisNexis Associate; Student Bar Association Election Commission

University of Northern Colorado, Greeley, CO

December 2013

B.A., Political Science; B.S., Business Administration, Cum Laude

- *Honors:* Panhellenic President of the Year; Commencement Speaker; Dean's List; Sigma Kappa Recognition for Academic Excellence
- *Activities:* Student Senate; President's Leadership Program; Alternative Spring Break; Residence Hall Association; Sigma Kappa Sorority

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WORK EXPERIENCE

Biden for President, Des Moines, IA

Iowa Deputy State Director for Trips, Surrogates, & Operations

July 2020 – November 2020

- Managed the trips, surrogates, and operations teams. Planned, prepared, and executed several safe and socially distant in-person principal and surrogate campaign schedules and events for Vice President Joe Biden, Dr. Jill Biden, Doug Emhoff, and Senator Amy Klobuchar. Coordinated the detailed schedules between headquarters and state staff. Managed venues, vetting, movements, site layout, diagrams, invitations, confirmations, program structure, staff roles, principal memos, comprehensive staff/principal schedule overlay, and event execution.
- Managed virtual events with national surrogates. This included requesting and managing the confirmed schedule of surrogates. Drafted, edited, finalized, and submitted event memos. Coordinated with headquarters and managed state staff for event execution.
- Managed state operations including a \$450,000+ non-personnel budget. Coordinated with headquarters, processed approvals, identified and vetted vendors, tracked itemized expenses and payments. Managed the ordering and distribution of campaign materials and chum including over 35,000 lawn and large (barn) signs.

Associated General Contractors (AGC) of Iowa, Des Moines, IA

General Consultant

May 2018 – July 2020

- Conceived, designed, negotiated, planned, executed, and managed a multi-tiered workforce development program as a public-private partnership between the Iowa National Guard (IANG) and AGC. Managed industry briefing events for recruits from across the state as well as for members of actively drilling IANG units.

Production Management and Logistics Consulting, Des Moines, IA

General Consultant

July 2019 – March 2020

- Planned, prepared, and executed dozens of presidential-level campaign forums and events. Clients included AARP with the Des Moines Register, the U.S. Conference of Mayors and Accelerator for America, the 2019 Polk County Steak Fry, and the presidential campaign for Senator Amy Klobuchar.

Palantir, Washington, DC // Des Moines, IA

General Consultant

April 2017 – May 2019

- Served as an advisor on Palantir's business portfolio with the United States Department of Agriculture (USDA). Conducted a strategic review of key agencies and programs primed for potential software deployment. Served as a liaison between Palantir and USDA staff and executives to facilitate meetings and communication.

Farmer Veteran Coalition (FVC), Washington, DC

Deputy Director

February 2017 – July 2017

- Served as the liaison between FVC and federal government partners in the executive and legislative branches, key benefactors, and stakeholder groups. Drafted and advocated for federal and state policies to benefit veteran farmers and ranchers. Promoted inter-agency coordination on programs, policy, and earned media.

United States Department of Agriculture (USDA), Washington, DC

Deputy Under Secretary, Farm & Foreign Agricultural Service (FFAS)

October 2015 – January 2017

- Served as the senior executive responsible for management, oversight, and leadership of two domestic agencies – the Farm Service Agency (FSA) and the Risk Management Agency (RMA). Managed oversight of budgets, operations, farm programs, farm loan programs, disaster programs, and risk management products.
- Managed office staff and served as a liaison between agency leadership and the under secretary. Conducted weekly meetings with agency leadership for oversight and to coordinate initiatives. Organized agency teams to respond to key industry issues.
- Maintained an active security clearance.

USDA Military Veterans Agriculture Liaison

October 2015 – January 2017

- Served as the top executive providing strategic guidance, management, and policy development for veterans' issues across the USDA. Expanded outreach to veterans and served as the key liaison for veterans' issues between USDA and federal/state/local governments, veteran-serving organizations, and private sector partners.
- Initiated a Memorandum of Understanding with Hiring Our Heroes (HOH). Created and launched agriculture-focused workshops at HOH transition summits around the country. Launched the "Fast Track" web portal to connect agriculture industry employers with service members and veterans seeking employment.

- Created and launched the USDA Agricultural Marketing Service (AMS) agricultural commodity grader apprenticeship, a Department of Labor Registered Apprenticeship program, targeted to veterans.

White House Presidential Advance

March 2010 – January 2017

Advance Team Member for Travel by the President of the United States – Domestic & International

- Managed production and execution of select domestic and international events outside the continental U.S. for President Barack Obama. Coordinated with local venue and event hosts, the Secret Service, White House Communications Agency, and White House staff to build and execute events to achieve Administration goals.
- Managed equipment needs, the bidding process for vendors, equipment load-in and site build timelines, various staff and labor teams, to ensure events were produced to Administration and presidential standards.

United States Department of Agriculture (USDA), Washington, DC

Director of Scheduling and Advance, Office of Secretary Thomas J. Vilsack

June 2013 – October 2015

- Managed five full-time staff in the Office of Scheduling and Advance who planned, prepared, and executed the Secretary's schedule. Management included controlling workloads, assigning and overseeing specific projects, conducting final reviews of all work products, and maintaining a clear chain of command for decision making.
- Managed and organized complex timing and logistical sequences for major trips and schedules such as multi-city/state and multi-country international travel. This included deployment of advance staff, management of traveling staff manifests, coordination of military air support, and serving as trip director during execution.

Confidential Assistant to Secretary Thomas J. Vilsack

April 2012 – June 2013

- Managed the daily schedule execution for Secretary Vilsack, including coordination of meeting attendees, domestic and international phone calls, and day-of unscheduled activities and movements. Managed the daily briefing book process to prepare the Secretary for daily meetings, events, interviews, and phone calls.

Operation Enduring Freedom, Kandahar, Afghanistan

January 2004 – July 2005

United States Army Combat Engineer

- Project manager for on-site construction at the Kandahar, Afghanistan provincial reconstruction team (PRT) base. Managed, designed, and built reinforced perimeter defenses and buildings. Managed local labor teams.
- Managed explosive demolitions for the PRT base, including collection of highly volatile unexploded ordinances, weapons caches, improvised explosive devices, and mass quantities of confiscated drugs.
- Managed inventory for a multi-million dollar property book. Identified, logged, and tracked key sensitive items such as communications devices, satellites, and vehicles, to office supplies and maintenance equipment.

EDUCATION

Drake University, Des Moines, IA

August 2008 – May 2011

- Graduated with a B.A. in Political Science and a minor in Economics

American University, Washington, DC

January 2011 – May 2011

- Enrolled in "Washington Semester on International Studies" at American University. An immersive study course in foreign governments, international non-governmental organizations, and think tank policy makers.

Language Skills

- Laotian – spoken
- Tai-dam – spoken

AWARDS, MEDALS, AND LEADERSHIP POSITIONS

United States Army / Iowa National Guard

April 1998 – April 2006

- Army Achievement Medal
- Global War on Terrorism Service Medal
- Army Good Conduct Medal
- Afghanistan Campaign Medal
- National Defense Service Medal
- Armed Forces Reserve Medal with M Device
- Army Service Ribbon
- Driver and Mechanic Badge with Driver-W Bar
- National Guard, Sidewinder Challenge, Participant
- Cadet Platoon Leader, Advanced Individual Training
- Cadet Squad Leader, Basic Training

Bidisha Bhattacharyya

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| www.linkedin.com/in/bidishabhattacharyya

Energy policy expert with 15 years experience in energy and environment policy, organizational management, and entrepreneurship across the public, nonprofit and private sectors.

PROFESSIONAL EXPERIENCE

CENTER FOR AMERICAN PROGRESS

Washington, DC

Director, Domestic Climate and Energy Policy

- Authored climate policy papers with CAP President John Podesta, including a comprehensive economic climate plan ([A 100 Percent Clean Future](#)), A [report](#) laying out how climate action can benefit rural communities, and a [report](#) laying out recommendations on federal clean energy tax incentives, and a [report](#) on how climate action can be good for American autoworkers, which was endorsed by the United Auto Workers Union.
- Built and led a coalition of climate scientists and policy experts to recommend Day 1-100 actions on how to rebuild the federal climate science apparatus to support the scale and scope of the climate crisis. This was published in a public report ([Revamping Federal Climate Science](#)) co-authored with John Podesta in December 2020.
- Built and coordinated major environmental organizations, labor organizations, environmental justice groups around a set of climate policy priorities for Congress to enact in an economic recovery package.

INDEPENDENT CONSULTANT

Washington, DC

- Advise mission-driven organizations on organizational strategy and impact investing. Clients include regional economic development organizations and impact investment firms. 2018-Present

VILLAGE CAPITAL

Washington, DC

VP - Emerging Markets

2015-2018

- Policy: Convened Indian policymakers, investors, and 20 renewable energy startups selected from over 300 companies for two regional workshops to identify barriers and solutions to increase investment in the off-grid renewable energy space in India.
- Strategy: As member of the senior leadership team, set organizational strategy and implemented organizational restructuring plan and new processes to execute on strategy.
- Management: Built and managed a team of 15 people globally to fund, design and teach in 10 accelerator programs and selection 24 companies for \$500,000 seed investment across 3 continents.
- Partnerships: raised over \$1 million for the organization and developed partnerships with foundations, corporate donors and DFIs, including the Gates Foundation, Packard Foundation, Rockefeller Foundation, MasterCard Foundation, and DFID.
- Project Implementation: Led projects ranging from launch of investor-facing product for the state of Virginia, Report on fintech in East Africa, and human capital barriers for African startups.

SIMPA NETWORKS

Bangalore, India

Head of Product Management

2012-2015

- Navigated India's rural electrification and renewable energy policies to build startup venture-backed pay-as-you-go solar company deploying off-grid solar energy solutions in energy-poor areas in India.
- Spearheaded Simpa's North India launch, leading on-ground market assessment in 10 districts of

Western Uttar Pradesh to determine customer income patterns and assess competitive landscape.

- Led multi-year, cross-functional project to create new off-grid solar product line and introduce new pricing and policies across 2000+ person rural sales channel in 9 districts of rural Uttar Pradesh, India.
- Achieved unit profitability for first time in India's first pay-as-you-go solar company's history through innovation in product design and developing partnerships with manufacturers worldwide.
- Raised \$1 million from development finance institutions to fund operations.

UNITED STATES SENATE

Washington, DC

Senior Energy Policy Adviser to U.S. Senator Al Franken

2010-2012

- Crafted energy/environment policy platform for United States Senator on Energy and Natural Resources and Indian Affairs Committees
- Drafted and introduced bipartisan legislation to increase deployment of efficient thermal energy systems and to enable community-owned wind in rural America.
- Positioned Senator as leader on Farm Bill Renewable Energy for America Program.
- Built coalition of financial institutions, labor groups, national organizations, and state and local government officials to launch "Back to Work Minnesota," to retrofit buildings in Minnesota.

U.S. HOUSE OF REPRESENTATIVES

Washington, DC

Legislative Assistant to U.S. Member of Congress Betty McCollum

2008-2009

- Advised Current Chair of Interior Appropriations subcommittee on energy and agriculture policy.
- Wrote, introduced, and successfully passed water quality research legislation to expand research into endocrine disrupting compounds and chemical contaminants in the nation's water supply.

OXFAM AMERICA

Boston, MA

Masters Fellow

2007-2008

- Designed framework to government climate change adaptation plans across developing nations.
- Produced report as part of Harvard Kennedy School Masters Thesis: *Climate Change Adaptation Planning: How to Prioritize the Global Poor?*

AKANKSHA FOUNDATION

Mumbai, India

Impact Evaluation Fellow

Summer 2007

- Designed and implemented impact assessment report for supplemental education programs for youth living in slum communities in Mumbai.

COLLEGE POSSIBLE

St. Paul, MN

Program Associate

2004-2006

- Directed site operations at Roosevelt High School in Minneapolis, facilitating daily 2-hour college preparatory workshops for low-income high school students.
- Achieved strongest results of all program sites: student ACT scores increased by 23% and 100% students gained admission to college.

BREAKTHROUGH COLLABORATIVE

Minneapolis, MN

Teacher

2004-2006

- Designed and taught student-centered courses and workshops in math, psychology, art, and theater to low-income middle school students at summer and school-year programs.

EDUCATION**HARVARD KENNEDY SCHOOL OF GOVERNMENT**

Cambridge, MA

Master in Public Policy

2008

Concentration on International Climate Change Adaptation

Certificate in Humanitarian Studies 2008

Honors: Deans Fellow (Full merit-based scholarship), Phi Beta Kappa

ST. OLAF COLLEGE

Northfield, MN

Bachelor of Arts (BA) in Economics, *magna cum laude*

2004

SKILLS

- Public Policy Development and Analysis
- Organizational Leadership and Management
- Project Strategy, Design, Development, Management
- Program Design and Management
- Design Thinking, Rapid Prototyping, User Testing & Iteration
- Languages: English (Native), Bengali (Native), Hindi (Fluent), French (conversational)

Regina Black

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EDUCATION

JOHNS HOPKINS UNIVERSITY

SCHOOL OF ADVANCED INTERNATIONAL STUDIES (SAIS) | M.A. International Relations & Economics | May 2019

- Concentration: International Economics, Conflict Management, Arabic language

THE OHIO STATE UNIVERSITY | Magna Cum Laude, Sept 10-May 14 | B.A. Public Affairs (Public Policy & Leadership)

- Study Abroad: Tunisia, June-August 2012

EXPERIENCE

U.S. DAIRY EXPORT COUNCIL | Director, Office of the CEO | June 19 – present

- Manage the schedule, engagements, and initiatives of the CEO and COO
- Oversee internal and external communications with the inter/intra departmental groups on behalf of the CEO and COO, resulting in implementation of organization priorities aimed at increasing U.S. dairy exports
- Develop implementation strategies for the CEO's priorities, and both manage and monitor senior staff's progress on key initiatives, time-sensitive issues, and deadlines

HOUSE OF REPRESENTATIVES FOREIGN AFFAIRS COMMITTEE | Legislative Intern | May 18-Aug 18

- Performed a policy analysis of the 2018 Farm Bill, resulting in the formation of amendments on international food aid and trade
- Facilitated the introduction of four bills and multiple hearings, and authored the supporting briefing documents and floor remarks for the Ranking Member, resulting in each piece of legislation being voted out of committee

U.S. DEPARTMENT OF AGRICULTURE | Acting Deputy Chief of Staff, Foreign Agricultural Service | Oct 2016 – Jan 2017

- Developed an operation system for 1,200 staff members in the U.S. and 93 countries to ensure alignment with broader USDA and Presidential Administration goals on trade, food security, and export markets
- Identified creative solutions to address challenges within the interagency to ensure the advancement of mission goals
- Examined gender inequalities in international agriculture and facilitated discussion on programmatic changes to better serve women farmers internationally, resulting in programs and budget allocations specifically for women farmers and scientists
- Represented USDA as a member of President Obama's Climate Leadership group, ensuring farmers, ranchers and food were key to the administration's climate policy initiatives, resulting in a cross-agency program with USDA and NASA

U.S. DEPARTMENT OF AGRICULTURE | Special Assistant, Foreign Agricultural Service | Apr 16-Oct 16

- Maintained and coordinated an interagency operational system for producing and submitting technical and supporting information for meetings and events on international agricultural priorities, processing upwards of 30 documents per week
- Operationalized the strategic planning of international travel for high-level principals resulting in private sector investment to support small and medium U.S. exporters and bilateral efforts
- Conceptualized and organized a conference on international trade resulting in greater stakeholder awareness of and participation in trade promotion and USDA export programs

U.S. DEPARTMENT OF AGRICULTURE | Special Assistant, Office of the Deputy Secretary | Dec 14-Apr 16

- Developed and executed the implementation of the Women in Ag initiative to promote the role of women in the industry and created a member base of over 1,500 nationally
- Wrote and collaborated within the department on briefing documents and speeches for the Deputy Secretary
- Served as one of five USDA representatives in the President's Climate Leadership Workshop, focused on interagency collaboration on climate and environmental policy, resulting in the integration of climate awareness in USDA programs

FEDERAL COMMUNICATIONS COMMISSION | Intern, Office of the Chairman | Jun 14-Oct 14

- Coordinated and edited briefing materials for the Chairman, and staffed outreach meetings to track opinions on and conduct follow-up related to policy initiatives
- Analyzed Congressional actions on telecommunications issues, specifically net neutrality

MAYOR MICHAEL B. COLEMAN, Columbus, OH | External Affairs Intern | Jan 14-May 14

- Authored the Early Start program Request for Proposal, resulting in high-quality pre-kindergarten in Columbus City Schools
- Planned and organized the Mayor's annual Interfaith Prayer Service and State of the City Address

U.S. SENATOR SHERROD BROWN (D-OH) | Intern, District Office, Columbus, OH | Aug 12-May 13

- Monitored and improved constituent relations by assisting with Social Security, housing, and banking casework and by fielding opinions on legislation

LEADERSHIP AND SKILLS

Mentor Ag Women Lead, USDA | Ohio State Alumni Assn. and Washington Program | SAIS PeaceKidZ

Languages | Modern Standard Arabic

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PROFESSIONAL EXPERIENCE

AMERIND Risk Management Corporation, Santa Ana, NM

Project Manager, AMERIND Critical Infrastructure, June 2020 – Present

AMERIND is a federally-chartered tribally-owned risk management corporation with insurance coverage business lines. AMERIND Critical Infrastructure is a groundbreaking new business line supporting broadband access in Indian Country.

- Provide management services for AMERIND Critical Infrastructure projects designed to help Tribal Nations plan for and deploy high-speed broadband. Oversee and support completion of projects to assess and determine broadband needs, draft comprehensive broadband plans, evaluate new broadband business opportunities and partnerships, prepare and execute strategy to secure spectrum licenses, analyze emerging and established telecommunications policy, comply with legal, regulatory, and deployment requirements, and assess eligibility for and apply to federal grant and subsidy programs.
- Support AMERIND Critical Infrastructure business development. Develop proposals, materials, and cost estimates for project bids submitted to Tribal governments and entities. Participate as a tribal broadband expert in panels. Research and draft language for formal testimony, presentations, and interviews given by senior staff.
- Support AMERIND legal affairs and litigation matters.
- *Highlight:* Facilitated a client relationship through which AMERIND Critical Infrastructure is likely to secure significant work. Identified the potential client and assessed their needs, cultivated a strong relationship based on trust and exemplary service, and designed and executed a major licensing pro-bono project that was instrumental in the client's assessment of our ability to get them results and seek further work from us.

Casaperalta Law, LLC, Denver, CO

Founder & Attorney, October 2019 – August 2020

- Represented nonprofits serving rural communities and indigenous peoples in telecommunications and spectrum matters and rule-making proceedings before the Federal Communications Commission (FCC). Tracked rule-making proceedings, drafted and submitted comments, letters, and ex-parte letters supporting client's position, represented client in meetings with federal agencies, tribal governments, and other stakeholders, prepared and submitted Petition for Reconsideration of FCC rules, and drafted a Request for Waiver of FCC rules.
- Provided pro-bono assistance to tribal governments and institutions in spectrum licensing matters. Prepared, filed, and secured Special Temporary Authorization (STA) applications, drafted spectrum license lease and use agreements, and drafted spectrum leasing and subleasing memos for clients.
- Conceptualized, organized, and facilitated panels about rural broadband policy for client.
- Managed the administrative, compliance, and business development affairs of a solo legal practice.
- *Highlights:* Filing Petition for Reconsideration allowed client to participate in unique licensing opportunity, client obtained waiver of FCC rule that allowed it to secure critical licenses, client secured STAs to build wireless internet networks, final rules reflected the needs of client.

American Indian Law Program, University of Colorado Law School, Boulder, CO

Fellow, September 2018 – August 2019

- Researched and wrote memoranda, articles, and reports regarding federal Indian law, international human rights, indigenous peoples' rights, and issues at the intersection of telecommunications law and indigenous peoples. Assisted faculty on research for amicus briefs, United Nations reports, and legal scholarship.
- Fostered collaborations with federal Indian law academics, United Nations representatives and bodies, Tribal government representatives, renowned institutions serving indigenous peoples, and grassroots organizations.
- Coordinated and promoted program activities such as monthly faculty meetings, speaker series, student and alumni engagement events, and newsletter drafting and publication.
- *Management experience:* Supervised two junior administrative support staff, and two law student research assistants. Coordinated fundraising strategy such as drafting and submitting grant applications and crowd-sourcing initiatives.

Oversaw the appropriate allocation of the program's budget to ensure sufficient funding for programming. Processed reimbursements, procurement, and timesheets and class credit for support staff.

- *Highlights:* Coordinated every administrative aspect of a two-day conference gathering 44 speakers and over 150 community members to discuss implementation of the United Nations Declaration on the Rights of Indigenous Peoples – under the allotted budget. Drafted a conference report with contributions from all speakers, and secured its publication online by legal journal.

Telecommunications Management Group, Arlington, VA

Summer Intern, June – August 2017

- Researched and drafted memoranda for clients with international telecommunications projects. Drafted comments regarding spectrum policy submitted to regulatory agencies in Latin America. Assisted in drafting proposals for government contract bids.

Kissinger & Fellman, P.C., Denver, CO

Clerk, September 2016 – May 2017

- Researched and wrote memoranda regarding local, state, and federal telecommunications issues, as well as local government, utilities, litigation, and land-use matters in Colorado.

Federal Communications Commission, Wireline Competition Bureau, Washington, DC

Intern, Telecommunications Access Policy Division, May – August 2016

- Assisted in drafting orders about E-rate (Schools and Libraries Universal Service Fund program) funding decisions. Analyzed E-rate funding appeals and drafted memos about appeals decisions. Drafted memos about the implementation of new E-Rate rules.

Public Knowledge, Washington, DC

Internet Rights Fellow, September 2014 – August 2015

- Served as an expert on rural issues in federal and state telecommunications policy. Provided guidance on federal policies regarding access and affordability of communications technologies. Designed and implemented advocacy plans to advance public-interest telecommunications policy on Capitol Hill, at the FCC, with advocacy groups, and with the press.
- Directed policy strategy for the Rural Broadband Policy Group. Directed the group's strategic engagement in key policy issues such as telephone and internet regulation, spectrum access, Network Neutrality, Universal Service Fund programs, and funding for telecommunications infrastructure. Drafted advocacy documents, policy briefs, and comments supporting public interest positions in proceedings at the FCC, NTIA, RUS, and state Public Utility Commissions. Fostered relationships with agency staff, policymakers, private-sector stakeholders, funders, and public interest groups across the country.
- *Highlights:* The RBPG became an influential voice in telecommunications policy. The Federal Communications Commission cited RBPG's policy positions in its *2015 Open Internet Order*. RBPG outreach efforts helped establish the Rural Broadband Experiments, an FCC program that distributed \$100 million to rural broadband deployment projects. Organized and facilitated a Congressional briefing about the FCC *Technology Transitions* proceeding featuring rural advocates from the utilities, public safety, and opportunity youth sectors.

The Center for Rural Strategies, Whitesburg, KY

Programs & Research Associate, July 2007 – September 2014

- Launched and managed the Rural Broadband Policy Group (RBPG), a national ad-hoc coalition of rural organizations advocating for policies that increase broadband access in rural areas. Organized and facilitated multi-day meetings where members collectively discussed policy priorities and strategy. Oversaw the list-serv facilitating information-sharing for the group. Recruited new members and engaged existing members. Represented the RBPG in media requests, and managed the group's social media channels. Represented the RBPG in conferences, events, and expert panels regarding rural broadband issues. Drafted and submitted grant proposals to fund the work of the RBPG, oversaw budget allocation for programming, and completed end-of-grant reports as needed.
- Directed policy strategy for the Rural Broadband Policy Group. Directed the group's strategic engagement in key policy issues such as telephone and internet regulation, spectrum access, Network Neutrality, Universal Service Fund programs, and funding for telecommunications infrastructure. Drafted advocacy documents, policy briefs, and

comments supporting public interest positions in proceedings at the FCC, NTIA, RUS, and state Public Utility Commissions. Fostered relationships with agency staff, policymakers, private-sector stakeholders, funders, and public interest groups across the country.

- Assisted in developing policy strategy to advance policies that support immigrant youth in rural communities.
- Conducted, transcribed, and translated interviews with Latinx immigrants to be featured in documentaries about rural life and immigrant communities in rural America.
- Fostered relationships with policymakers, private-sector stakeholders, rural organizations, public interest groups, and funders interested in rural policy.
- *Highlights:* Raised \$250,000 in foundation grants to advance the work of the RBPG. The RBPG became an influential voice in telecommunications policy.

EDUCATION

University of Colorado Law School, J.D., 2018

Honors: 2018 Edward C. King Award, presented by faculty for outstanding leadership.
 2017 Silicon Flatirons WilmerHale Writing Competition Winner • MALDEF Scholarship
 2016 Hatfield Scholar • Federal Communications Bar Association Foundation Scholarship

Law Journal: *Colorado Technology Law Journal*, Lead Student Note Editor. Note selected for publication.

Moot Court: 2018 National Telecommunications and Technology Moot Court, Best Brief.

Ohio University, M.A., Latin American Studies, 2007

Occidental College, B.A., Psychology, 2005

BAR ADMISSION

Colorado Supreme Court

SELECTED PUBLICATIONS

Kristen Carpenter, Edyael Casaperalta, & Danielle Lazore-Thompson, Conference Report, *Implementing the United Nations Declaration on the Rights of Indigenous Peoples in the United States, A Call to Action for Inspired Advocacy in Indian Country*, U. COLO. L. REV. (Apr. 2, 2020), <http://lawreview.colorado.edu/undrip/>.

Edyael Casaperalta, *The New Atravesados: Tech Workers in the Digital Borderlands*, RIO BRAVO: A JOURNAL OF THE BORDERLANDS (2020).

Edyael Casaperalta, Note, *Achieving Universal Service in Developing Areas: Three Policies from Latin America and What They Can Teach the United States*, 16 COLO. TECH. L.J. 399 (2018).

Module 7: Access to Internet, in OPEN INTERNET COURSE (Natalie Green & Carolina Rossini eds., 2015. Course designed for Net Neutrality advocates in Latin America, available at Peer 2 Peer University in Spanish).

VOLUNTEER WORK & SKILLS

Take Back Tech Fellowship, Just Futures Law & Mijente

Fellow 2020-2021

- Provide legal research assistance to grassroots organizers and campaigns fighting surveillance technology deployed against immigrant communities.

Social Justice & Technology Symposium, University of Colorado Law School, April 17, 2018

Creator & Lead Organizer

- Conceptualized symposium theme and panel topics addressing telecommunications law and social justice issues. Recruited speakers, panelists, moderators, and student volunteers; and raised \$9,000 to cover travel and lodging expenses for 15 speakers traveling from across the country.

Skills: Native Spanish speaker • Experienced translator

Jimmy Dahman

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Coordinated Campaign Director - Biden For President (Columbus, OH) July 2020 - November 2020

- Developed the Organizing program that trained more volunteer leaders and recruited more GOTV shifts per organizer than any battleground state in the country and won multiple national competitions.
- Managed the Operations, Data, GOTV, and Digital programs in Ohio.
- Created a relational canvassing program that allowed us to reach tens of thousands of voters without phone numbers with more effective turnout conversations.
- Balanced the varied priorities and strong personalities of dozens of coordinated table partners to keep everyone working together through the entire cycle and GOTV across the state.
- Oversaw a multi-million dollar staff and non-personnel budget in Ohio spent down to zero on Election Day.

Early States Organizing Director - Pete for America (South Bend, IN) April 2019 - March 2020

- Built and managed the organizing program that won the Iowa caucus, tied Senator Sanders for delegates in New Hampshire, and was one of only two campaigns to finish in the top 4 in each IA, NH, NV, and SC.
- Helped plan and execute the first national electoral relational first organizing program in recent history, including creating new metrics to track progress on volunteer recruitment and voter contact.
- Developed the early state organizing programs hiring process and onboarded more than 270 staff in under 6 months. Over 50 percent of our organizing staff were women and 40 percent were people of color.
- Following the Iowa caucus, directed campaign efforts and managed all communications, political, operations, data, and organizing staff in Texas, Colorado, Utah, Oklahoma, Washington, Idaho, and Arizona.

Founder/Executive Director - Town Hall Project (Washington, DC) January 2017 - April 2019

- Founded a non-profit that pressured members of Congress to hold town halls and mobilized constituents to make their voices heard directly after Trump's inauguration. Grew the organization from a Google Doc to a \$400k a year operating budget, 5 full-time staff, hundreds of volunteers, and tens of thousands of members.
- Our work led 284 candidates in 2018 to pledge to hold at least 4 town halls every year in office.
- Helped organize and staff the national Road to Change Bus Tour with March For Our Lives activists.
- Profiled or featured in stories from CNN, The New York Times, Washington Post, and Vox, among others.

Deputy Organizing Director - Hillary for America (Ohio / Arizona / Colorado / Iowa) April 2015 - November 2016

- Hired and managed 70 organizing staff across Cuyahoga County, a majority of whom were local, to build volunteer leadership teams and recruit the thousands of volunteers necessary for our Get-Out-The-Vote operation which was run out of 65 staging locations across the county.
- Worked with the Regional Political Director to manage difficult relationships with the hundreds of local elected officials, labor leaders, and activists involved in the campaign.
- Executed high profile events with Hillary, President Obama, JAY Z, Beyoncé, and LeBron James.
- Served as pod leader for organizers and fellows in Poweshiek, Tama, and Iowa Counties. Hillary outperformed her 2008 numbers here by 29%, 27%, and 22% respectively and won the Iowa caucus.

Get Out The Vote Director - Cindy Axne for Congress, Des Moines, IA October 2018 - November 2018

Campaign Manager - Josh for Georgia, Atlanta, GA December 2016 - January 2017

Field Director - Clay Aiken for North Carolina, Cary, NC July 2014 - November 2014

Regional Field Director - Anthony Brown for Governor, Columbia, MD April 2014 - July 2014

EDUCATION

Bachelors of Arts, Political Science Major, Communications Minor, Kent State University May 2013

AWARDS - Selected as an inaugural Roddenberry Foundation Fellow for social justice activism. 2018

Jasmine Dickerson

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SUMMARY OF QUALIFICATIONS

Ms. Dickerson is a tested public policy professional who brings 13 years of experience in policy, advocacy, and grassroots engagement, honed throughout her years of crafting and executing winning legislative campaigns on Capitol Hill. Able to navigate both sides of the political aisle with ease, Ms. Dickerson has a sharp understanding of what it takes to succeed on the legislative stage. Her strengths lie in an extensive network and diverse portfolio of legislative expertise and strong relationships with congressional leadership.

HOUSE COMMITTEE ON AGRICULTURE: Ms. Dickerson is Staff Director for the Subcommittee on Nutrition, Oversight, and Department Operations. She is responsible for developing and executing the legislative agenda for the subcommittee.

REPRESENTATIVE LISA BLUNT ROCHESTER: As Legislative Director and Acting Chief of Staff in the United States House of Representatives, Ms. Dickerson was responsible for all legislative initiatives for the office of Representative Lisa Blunt Rochester of Delaware.

FEEDING AMERICA: As Senior Legislative Representative for a network of over 200 food banks and 60,000 agencies within the United States. Ms. Dickerson helped Feeding America's network develop their congressional and executive branch outreach strategies.

REPRESENTATIVE LYNN WOOLSEY: As Legislative Assistant in the United States Congress, where she led Congresswoman Lynn Woolsey's agriculture and food portfolios and advised on legislative issues that included the Child Nutrition Reauthorization. In this position, she drafted legislation, amendments, and worked with public and private stakeholders regarding agriculture issues, all while managing the Member's priorities through the legislative process.

REPRESENTATIVE ELIJAH E. CUMMINGS: As Staff Assistant and Legislative Correspondent/Aide in the United States Congress, Ms. Dickerson led the Congressman's intern and mail program

JIM CLYBURN FOR CONGRESS: As Finance Assistant, for the House of Representatives Majority Whip, Representative Jim Clyburn, Ms. Dickerson supported the Political Director in raising funds and operating within the budget.

CONGRESS-BUNDESTAG/BUNDES RAT STAFF EXCHANGE PROGRAM: Ms. Dickerson was selected to participate in a senior-level staff exchange program sponsored by several public and private institutions in the United States and Germany. Ms. Dickerson met with several Bundestag/Bundesrat Members, Bundestag and Bundesrat party staff members, and representatives of numerous political, business, academic, and media agencies while in Germany.

PROFESSIONAL EXPERIENCE

HOUSE SUBCOMMITTEE ON NUTRITION, OVERSIGHT, AND DEPARTMENT OPERATIONS

HOUSE COMMITTEE ON AGRICULTURE

Staff Director

Washington, DC

February 2019-Current

- Lead advisor to the Chairman, Subcommittee Chair, Members, and personal office staff on policy related to nutrition, including department operations and oversight of the United States Department of Agriculture.
- Manage a team of four that is responsible for drafting language and making policy recommendations for programs that accounted for approximately \$848 billion in the 2018 Farm Bill, which represented 76.5 percent of total spending.
- Organize hearings to include interviewing and vetting potential witnesses, researching policy topics, and authoring the hearing memo for Members and staff on the Subcommittee on Nutrition, Oversight, and Department Operations.
- Collaborate with stakeholders, advocates, and bipartisan, bicameral staff in Member, Committee, and Leadership offices to execute the agenda of the Subcommittee on Nutrition, Oversight, and Department Operations.
- Brief Committee Members and staff for the purpose of policy development, agency oversight, and preparation for hearing and public facing events on a variety of topics including developments in agency operation, research, advocacy positions, legislative proposals, federal laws, regulations, and program policy.

THE HONORABLE LISA BLUNT ROCHESTER (DE)

UNITED STATES HOUSE OF REPRESENTATIVES

Legislative Director

Washington, DC

May 2018 – February 2019

- Supervised a staff of seven which consists of legislative, communications, and administrative positions, interviewed potential staff, and coordinated with the district staff on legislative priorities.
- Led strategic operations and oversaw the administration of offices policies and procedures.
- Developed, implemented, and led the legislative agenda for a first-term Member of Congress representing an at-large district.
- Collaborated with Agriculture Committee and Education and Labor Committee, House congressional leadership, as well as the Congressional Black Caucus, Congressional Progressive Caucus, and New Democrat Coalition staff to establish policy issues important to the state of Delaware.
- Managed voting recommendations, bills, amendments, and official congressional inquiries.
- Created and managed the Member's Future of Work Caucus.
- Reviewed and edit memos, newsletters, talking points, briefing materials, press releases, speeches.

FEEDING AMERICA**Senior Legislative Representative****Policy Analyst****Washington, DC****March 2016-May 2018****August 2012 –March 2016**

- Secured \$24 million for food in the disaster relief 2019 legislation for Texas, Florida, Puerto Rico, California, and U.S. Virgin Islands.
- Successfully worked with federal and state officials to include \$6 million in disaster funding to purchase commodities during Hurricane Sandy (2013).
- Secured \$5 million for The Emergency Food Assistance Program (TEFAP) and \$900,000 for the Commodity Supplemental Food Assistance Program (CSFP) through an apportionment process provided by the United States Office and Management and Budget and the United States Department of Agriculture, which resulted in state agencies providing additional commodities to food banks.
- Supervised and lobbied federal agriculture funding, which represented 20 percent of the commodities moving through Feeding America.
- Collaborated with the executive and legislative branches to introduce and support legislative and regulatory actions that increase food, funds, and resources for Feeding America members.
- Developed position statements, policies, and strategies to raise awareness and strengthen Feeding America's influence with key policy influencers.
- Represented Feeding America at coalition meetings, speaking engagements, including national and regional conferences relevant to portfolio.
- Worked in partnership with appropriate internal stakeholders enterprise-wide, particularly those involved in advocacy and communications, to ensure policy positions and initiatives are aligned with messaging and social media strategies.

THE HONORABLE LYNN WOOLSEY (CA)**UNITED STATES HOUSE OF REPRESENTATIVES****Legislative Assistant****Washington, DC****June 2010 – August 2012**

- Developed legislative research and undertook analysis that successfully led to securing into law a provision which raises the nutrition standards of competitive foods and drinks sold alongside school meals in cafeterias, vending machines, and school stores.
- Authored into law a \$10 million organic pilot program that offers competitive grants for schools that connect with local or regional farmers to provide fresh organic foods to students in low-income and underrepresented school districts.
- Collaborated with agriculture commodity organizations to write an amendment to the Fiscal Year 2012 Agriculture Appropriations bill to allow the United States Department of Agriculture's Food and Nutrition Service to continue their current work in developing current scientific-based nutritional standards for school meals.
- Established and maintained bipartisan cooperative relationship within the Department of Agriculture's interagencies, and commodity organizations to develop policies that broaden access to federal agriculture grant programs for small and mid-size farmers and ranchers.
- Independently wrote recommendations based on analysis to advise the Member of Congress on critical amendments and voting decisions, draft floor statements, develop talking points, meeting briefs, evaluate legislative proposals, and memorandums on critical voting decisions.
- Attended committee hearings, briefings, and constituent meetings.

THE HONORABLE ELIJAH E. CUMMINGS (MD)**UNITED STATES HOUSE OF REPRESENTATIVES****Legislative Correspondent/Aide****Staff Assistant****Washington, DC****March 2008 – June 2010****January 2008 - March 2008**

- Wrote amendments, floor and opening statements, questions, talking points, and memorandums on agriculture, energy, environment, interior, space, and technology, and assisted senior staff on the Oversight and Government Reform Committee and the Joint Economic Committee.
- Managed constituent response database.
- Supervised Congressional Internship/Fellowship Program.
- Developed and implemented the office's first internship manual and means of evaluation.
- Worked in close partnership with local universities and national student organizations to design a comprehensive internship that qualified as a college credit course.
- Coordinated outreach to include: student career fairs with local colleges and universities to promote opportunities for internship position.

JIM CLYBURN FOR CONGRESS (SC-6)**Finance Assistant****Washington, DC****July 2007 – January 2008**

- Compiled background on donors for senior democratic leader in Congress and his Political Director.
- Maintained communications with potential and current corporate and private donors.
- Created communications materials that informed potential and current donors of the candidate's portfolio and opportunities for engagement.
- Assisted in the development of strategies for new donors and drafted correspondence on behalf of the candidate.

LEADERSHIP**CONGRESS-BUNDESTAG/BUNDESRAT STAFF EXCHANGE PROGRAM****June 2011-July 2011**

- Traveled to Germany under the auspices of the United States Department of State and the Federal Republic of Germany for exchange program.
- Met with Bundestag Members, Bundestag senior party staff members, and representatives of the academic, political and business sectors.
- Planned and implemented agriculture topic discussions for the Bundestag/Bundesrat senior staff members in the United States.
- Proactively fostered and maintained working relationships with Bundestag/Bundesrat senior staff members and stakeholders in the German agriculture community.

PROFESSIONAL AFFILIATIONS

NATIONAL COMMODITY SUPPLEMENTAL FOOD PROGRAM ASSOCIATION

National Partner Representative

October 2014-May 2018

EDUCATION

TRINITY COLLEGE

Bachelor of Science, Economics with a minor in International Affairs

*Washington, DC
August 2001-December 2005*

ADDITIONAL SKILLS

MS OFFICE TOOLS, INTERNET QUORUM DATABASE

REFERENCES

AVAILABLE

Zach Ducheneaux

<https://www.linkedin.com/in/zachary-ducheneaux-31052619/>

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WORK EXPERIENCE

Intertribal Agriculture Council, Eagle Butte SD — Executive Director

March 2018 - PRESENT

www.indianag.org

Serves as the leader of the largest, longest standing, Indian agriculture organization; representing all Federally Recognized Tribes, and serving 80,000 American Indian producers.

- Provides oversight on technical assistance in farm and ranch management, financial planning, regulatory compliance, conservation planning, and export readiness.
- Manages a diverse and remote staff working in all facets of the agriculture industry.
- Administers Youth Equity Grant and numerous internship initiatives.
- Extensive experience in Farm Loan Programs and ag finance, as well as capital markets and finance.

Northwest Area Foundation, St. Paul MN — Board Vice-Chair

February 2015 - Present

www.nwaf.org

Provide governance, policy, and program development for \$450Mm foundation to eliminate poverty and improve prosperity across an eight state area in the northwestern United States.

- Currently serves as lead on CEO compensation review task force, member of investment committee, audit committee, and Board of Trustees.
- Formerly served on program committee and nominating and governance committee.

Akiptan CDFI, Eagle Butte SD — *Founding Board Chairman*

MONTH 2017 - Present

www.akiptan.org

Create and govern the first Native Community Development Financial Institution with the express purpose of serving agriculture and food system development through paradigm shifting investment model.

Policy Work

-Native Farm Bill Coalition
Co-Chair 2017-2018
-USDA Advisory Committee
on Ag Statistics 2012-2018
-USDI-Bureau of Indian
Education No Child Left
Behind Negotiated
Rulemaking 2002-2004

Governance Work

-Cheyenne River Sioux Tribal
Council 2000-2004

-Cheyenne River Sioux Tribal
TECA Board 2012-2016

-Intertribal Agriculture
Council Board of Directors
2003-2018

-Eagle Butte Cooperative
Association Board
2008-2020

-Tanka Fund Board of
Directors 2018-2021

-Farmers Legal Action Group
2019-2021

-United States Cattlemen's
Association Board of
Directors 2016-2021

- Lead the Intertribal Agriculture Council's efforts as a sponsoring entity to create a US Treasury certified CDFI.
- Provide policy guidance, development, and deployment of loan and investment portfolio all across Indian Country.

Ducheneaux Family Ranch, Eagle Butte SD — 3rd Generation Manager

January 1994 - present

thedxranch.com

Owner, partner, and operator on multi-generational beef cattle and Quarter Horse Ranch on the Cheyenne River Sioux Reservation.

Project H3LP!, Eagle Butte SD – Lifemanship Director/Founding Board Member

June 2014 - Present

Policy and curriculum development for equine based life-skill and self awareness program serving reservation youth.

- Mentor for interns aged 12–24 in horsemanship, ranch management, and cattle handling.

Intertribal Agriculture Council, Billings MT — Program Director

December 2010 - March 2018

Developed, interviewed, hired, and trained the Intertribal Technical Assistance Network – an Indian Country-wide network experts to facilitate improved access to USDA programs and services by American Indian Tribes and producers created as an outcome of Keepseagle v. Vilsack settlement.

- Facilitated staff training in multiple USDA Mission Areas, including:
 - FAS, export readiness
 - FSA, farm loan, disaster, and commodity programs
 - NRCS, conservation planning, development, and reporting
 - RMA, outreach and sign-up
 - NASS, outreach and sign-up, data collection and use

Sandra B. Eskin, Esq.

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Employment

Director, Safe Food Project The Pew Charitable Trusts

November 2009-present

- Successfully led consumer advocacy and public health coalition supporting enactment of the FDA Food Safety Modernization Act (FSMA), negotiated with Congressional staff and drafted bill language. Managed coalition effort related to FSMA implementation, including delivering public testimony, drafting written comments, and convening industry-consumer discussion series.
- Led multi-stakeholder group that issued recommendations on modernizing the meat and poultry laws.
- Developed and implemented strategy to reduce *Salmonella* contamination in poultry.
- Manage program staff of five and budget totaling \$16.8 million over 10 years.
- Serve as Pew spokesman on food safety and work closely with media and top FDA personnel and food industry leaders.

Deputy Director, Produce Safety Project

April 2008-October 2009

Developed and executed strategy to persuade FDA to establish produce safety regulations (pre-FSMA); provided legal guidance; and managed consumer-industry-state government committee that drafted model, state-level produce safety code.

Public Policy Consultant

May 1989-March 2008

Provided policy and legal analysis and strategic advice to consumer groups on a wide range of consumer protection issues, including food safety and labeling, dietary supplements, drug labeling, advertising, and product safety. Drafted regulatory comments on nutrition labeling, HACCP requirements, and child-resistant packaging, and petitions seeking agency action on ingredient labeling and misleading food advertising (including marketing to children). Analyzed legislation, attended agency meetings and conferences, met with Congressional staff, and prepared reports and legal and policy memoranda. Clients included AARP, Center for Science in the Public Interest, Consumer Federation of America (CFA), Consumers Union, and STOP Foodborne Illness.

Legislative Representative, Consumer Federation of America

May 1988-May 1989

Developed CFA's position on CSPC reauthorization; briefed members of Congress and their staff; drafted legislative provisions; and testified at Congressional committee hearings.

Staff Attorney, Federal Communications Commission Dec. 1984-Dec. 1987

- Office of General Counsel: Advised Commissioners and Bureaus on issues in administrative, communications, constitutional, and public-utilities law.
- Policy Division of the Common Carrier Bureau: Developed policy positions and prepared Commission orders and regulatory proposals.

Received Sustained Superior Performance Awards (1985; 1986; 1987).

Publications

Putting All Your Eggs in One Basket: Egg Safety and the Case for a Single Food-Safety Agency, 59 Food and Drug Law Journal 441 (2004)

Ten Years after the Jack-in-the-Box Outbreak: Why are People Still Dying from Contaminated Food? February 2003 (Principal Author)

Advisory Committee Membership (Consumer Representative)

U.S. Centers for Disease Control and Prevention 2011-2015
FSMA Surveillance Working Group

National Academy of Sciences 2008 -2011
Standing Committee on the Use of Public Health Data in
FSIS Food Safety Programs

U.S. Department of Agriculture 2001-2007
National Advisory Committee on Meat and Poultry Inspection

U.S. Department of Health and Human Services 1996
Steering Committee to Develop an Action Plan for
Providing Useful Prescription Medicine Information

Education

University of California, Hastings College of the Law, J.D. 1984

Honors: Order of the Coif (National Legal Honor Society)

American Jurisprudence Award (Corporate Law)

Journal: COMM/ENT: Hastings Journal of Communications and Entertainment Law.

Executive Note and Comment Editor

Brown University, B.A. 1980

Cum Laude, Classics and Semiotics

Activities: Issues Magazine (1978-1979)

Brown Daily Herald (1976-1980)

Bar Membership

District of Columbia (1985)

California (1984, inactive)

Board Membership

Safe Tables Our Priority, Inc. (now STOP Foodborne Illness) 2005-2008

Adas Israel Congregation, Washington, DC 1998-2001, 2014-2020

Adventure Theatre, Glen Echo, MD 1999-2010

Interests

Playwriting (especially for young audiences)

Helen Hayes Award Nominee for Outstanding Adapted Play (2016, 2018)

Helen Hayes Award Winner for Outstanding Production for Young Audiences,

Jumanji (2016)

References Available Upon Request

JUAN BAUTISTA DOMINGUEZ ESTEVEZ

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SUMMARY

Spanish bilingual public relations professional with eight years of experience in operational field logistics, strategic communications, and project management across 45 US states and OCONUS in Puerto Rico, Colombia, Spain, Mexico, Honduras, Germany, and Kosovo for non-profit organizations including global NGOs, presidential and gubernatorial campaigns, and leaders like Joe Biden, Kamala Harris, Hillary Clinton, Bill Clinton, Michael Bloomberg and Pete Buttigieg.

EXPERIENCE

Public Relations Consultant

New York, NY | 02/17 – Present

- [59th Presidential Inaugural Committee](#) - Advance Press Lead charged with managing press operational logistics for then President-elect Biden's event at Major Joseph R. "Beau" Biden III National Guard/Reserve Center.
- [President Bill Clinton](#) - Deputy Trip Lead for President Bill Clinton's delegation to Kosovo for the 20th anniversary of NATO's 1999 intervention in Kosovo, working with Kosovo foreign ministry, NATO and EU officials on strategic messaging, operational logistics, production asset procurement and speaking program management for main events.
- [The Clinton Foundation](#) - Advance Staff Trip Lead for humanitarian relief mission by President Bill Clinton to Puerto Rico following Hurricanes Maria and Irma, responsible for on-site and travel logistics coordination, briefing President Clinton and traveling staff, Spanish translations and liaising with US Secret Service, local officials, other NGOs and local media.
- [CARE International](#) - Advanced travel and event operational logistics for US Congress delegation four-day trip to survey NGO and Government development programs in Honduras, responsible for daily briefing materials preparation and distribution, Spanish translations, as well as on-site and traveling party logistics like meals, manifests, and trip timing.
- [Trump Tax Tour](#) - On-the-ground Tour Manager for national bus tour of rallies, town halls and press conferences, responsible for scouting and securing venues, local collaboration and tactics for event promotion, staffing high-profile principals, managing speaking programs, and overseeing the primary bus arrival and departure logistics.
- [The Clinton Foundation](#) - Lead Program Production and Speaker Logistics Manager at the inaugural conference on Post-Disaster Recovery in Puerto Rico by the Clinton Global Initiative Action Network.
- [Secretary Hillary Clinton](#) - Managed on-site production, operational logistics and principal briefings for Hillary Clinton's "What Happened" book tour events across the US, including the national launch and national network TV interviews.
- [From The Ashes Documentary](#) - Produced Bloomberg Philanthropies and National Geographic documentary film screenings and expert panel discussions in the United States and Mexico, managing venue reconnaissance, operational logistics planning, visual design, asset deployment and tracking, event promotion, and program participant briefings.
- [COP23: UN Climate Change Conference](#) - Site Operational Logistics Lead for Tom Steyer at the UN Climate Change conference and ancillary meetings with youth activists and global NGO leaders in Bonn, Germany.

Deputy Director of Advance | Jon Ossoff US Senate Campaign

Georgia | 12/20 – 01/21

- Advised the candidate, leadership and staff on concept, messaging, optics, planning and execution of campaign events.
- Developed and oversaw the department budget, staffing procedures, event planning and execution best practices and knowledge resources, as well as led recruitment, training, and supervision of three Associates and fifteen Contractors.
- Led the planning, venue selection, local political stakeholder coordination and execution of two statewide bus tours.

Regional Press Secretary | Florida Coordinated Campaign for Joe Biden for President

Orlando, FL | 08/20 – 11/20

- East Central Florida communications lead for the Orlando, Daytona Beach and Puerto Rico bilingual media markets.
- Managed press intake, pitched stories and interviews, planned and executed press events, prepared talking points and op-eds, and worked with local surrogates, down-ballot candidates and constituency stakeholders to ensure clear communication channels, strategic and tactical coherence, rapid response capabilities, and message discipline.
- Expanded local press list to over 250 contacts, including Puerto Rico radio and TV, planned and executed over 30 press events, and led the booking and memo prep for over 400 English and Spanish language earned media interviews.

JUAN BAUTISTA DOMINGUEZ ESTEVEZ

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Advance Senior Advisor & Trip Lead | Pete for America

Nationwide | 12/19 – 03/20

- Revamped Iowa trip planning strategy, established and led the execution of new training and recruitment efforts, created best practices knowledge resources, taught research and reconnaissance tactics for event venue selection, and introduced novel event concepts and grassroots production design for Pete Buttigieg’s Presidential Campaign.
- Co-Overall Advance Trip Lead for final month ahead of Iowa Caucuses and Press Logistics Lead for Caucus Night Victory Rally, often overseeing 5-10 Associates, briefing Mayor Buttigieg and high-profile surrogates, and leading HQ updates.
- Primary Super Tuesday States Trip Lead, overseeing venue research, reconnaissance and contracting, as well as overall advance lead for trips to States with little campaign infrastructure and staff including California, Colorado and Texas.

Regional Trip Director & Iowa Advance Director | Kamala Harris For The People

Nationwide | 03/19 – 12/19

- Trip Lead and Press Advance Advisor for event planning and execution best practices, training efforts and resources, venue research and reconnaissance, press logistics and strategic messaging for Kamala Harris’s Presidential Campaign.
- Iowa Advance Director overseeing trip planning and execution, department budgets, production coordination, and briefings for Senator Harris, traveling party logistics, as well as managing up to 15 Advance Associates per trip.
- Led the planning and execution of all travel and on-site operational logistics for the 5-day Kamala Harris Iowa Bus Tour with more than 15 events, including a stop at the seminal Iowa State Fair and multiple commercial film shoots.
- Co-led the campaign’s strategic messaging planning and event management at the Iowa Democratic Party’s largest fundraiser - the “Liberty and Justice Dinner” - dubbed by CNN as the “fabled Democratic dinner that makes history”.

Press Secretary & Deputy Trip Director | Lupe Valdez for Governor

Texas | 04/18 – 11/18

- Jump started communications efforts by crafting messaging strategy, building out the press list from 200 to over 800 contacts, issuing regular press releases, enhancing social media engagement thirteenfold, establishing systems for media tracking and rapid response, conducting nearly daily earned media hits within three weeks of hiring date and helping halve the vote difference most polls had predicted on election night.
- Prepared talking points, event memos, op-eds, and social media content, led candidate interview prep and news briefings sessions and pitched stories to Texas and national press in both English and Spanish.
- Acting traveling chief of staff, overseeing trip execution and staff management during any candidate travel.
- Primary liaison for Latino and Spanish language engagement, focusing on metro areas and US-MX border communities.
- Drove the overall communications strategy and on-the-ground execution of the general election 10-day Fair Shot Bus Tour with stops in 50 cities, coverage in 20 of 23 media markets and a total of nearly 65 earned media hits.

Senior National Advance Press Lead | Hillary for America

Nationwide | 05/15 – 11/16

- Planned and executed on-the-ground press travel, hospitality, security, and operational logistics, and production design and setup for over 150 events in 40 states, often overseeing teams of 4-8 Press Advance Associates.
- Leveraged Spanish fluency to lead marquee Latino-focused events: Hillary Clinton’s first Latino Rally in Florida, Bill Clinton’s Puerto Rico visit and the first all-Spanish Presidential campaign speech by Tim Kaine in Arizona.
- Led press logistics planning for high-stakes events: New York Primary Night Rally, “Breaking Barriers” and post-Convention “Stronger Together” bus tours, campaign plane unveiling and final pre-Election Day rally.
- Tapped by the National Press Advance Director to update campaign-wide training programs for press advance teams throughout the primary election season and in preparation for the general election.

EDUCATION

Vassar College

B.A. Political Science, International Economics, Arabic

Poughkeepsie, NY

09/09 – 06/13

KEY SKILLS

- Language: Native fluency in Spanish; Basic knowledge of French and Arabic
- Technology: MS Office, Adobe Software, MailChimp, Social Media, VAN, LexisNexis

Basil Ivanhoe Gooden, Ph.D.

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LinkedIn: [linkedin.com/in/basil-i-gooden-phd](https://www.linkedin.com/in/basil-i-gooden-phd) Twitter: (b) (6)

Professional Interest & Expertise: I am professionally committed to providing visionary and innovative leadership to promote inclusive, equitable and sustainable food systems, good government, agriculture policy, public health, community economic development and wealth building strategies in rural, minority, economically distressed and socially disadvantaged communities.

EDUCATION

University of North Carolina at Chapel Hill
Chapel Hill, North Carolina

Doctor of Philosophy (Ph.D.), Social Work, May 1998

Area of Concentration: Minority Health and Community Economic Development

Dissertation Title: Social Capital, Stress and the Health of Rural African-Americans.
Unpublished doctoral dissertation, University of North Carolina at Chapel Hill, Chapel Hill, NC (1998).

Master of Public Health (M.P.H.), Maternal and Child Health, August 1998

Area of Concentration: Community Health & Program Development

Thesis Title: Utilizing GIS to Improve Health Outcomes for Minority Women and Children. Unpublished master's thesis, University of North Carolina at Chapel Hill, Chapel Hill, NC (1998).

Syracuse University
Syracuse, New York

Master of Social Work (M.S.W.), Social Work, May 1995

Area of Concentration: Community Development, Healthcare and Social Policy

Virginia Polytechnic Institute and State University
Blacksburg, Virginia

Bachelor of Arts, Political Science, August 1990

Minor: Sociology and Social Science

PROFESSIONAL EXPERIENCE

iCUBED VISITING SCHOLAR, SUSTAINABLE FOOD ACCESS CORE

Institute for Inclusion, Inquiry and Innovation (iCubed)

School of Social Work

Virginia Commonwealth University

Richmond, Virginia, July 1, 2019 – present

- Developed a research proposal to conduct a comprehensive review of the food system issues within Virginia Commonwealth University and identify solutions, courses, programs, and resources designed to address them;
- Creating strategies and activities to increase awareness of the significant issues impacting sustainable food systems and generate interest within the university (among faculty, staff and students) to address these issues;
- Collaborating with university units to fully integrate and institutionalize sustainable food systems thinking and innovation as a key component of all university-wide strategic plans, especially the university's Sustainability Plan;
- Encouraging and supporting the development of university research, teaching, programs, outreach, and innovation related to sustainable food systems; and
- Engaging with citizens, non-profits, and government agencies in the Greater Richmond Region to learn how the team's research can benefit the region's food system.
- Serving as part of a research team examining Food Insecurity and Food Access among students at VCU;
- Planning, coordinating and directing the 2020 Federal Policy Fellows Program in VCU's School of Social Work. This program teaches the policy advocacy process at the federal level, and then takes the students to Washington, D.C. to engage lobbyists, advocates, governmental officials and Congressional Representatives.
- Planning and teaching in the Virginia Food System Leadership Institute (VFSLI). The VFSLI course is an interdisciplinary program delivered by a faculty team representing five public universities in Virginia: George Mason, the University of Virginia, James Madison, Virginia Commonwealth University and Virginia Tech.

SECRETARY OF AGRICULTURE AND FORESTRY

Office of Governor Terence R. McAuliffe, Commonwealth of Virginia

Richmond, Virginia, September 2016 – January 2018

- Served as the key leader in providing strategic vision, support and advocacy for two of Virginia's largest private industries, agriculture and forestry. Virginia agriculture generates more than \$70 billion per annum, while forestry induces over \$21 billion, and together, these industries provide more than 440,000 jobs.
- Provided oversight and policy guidance to three state agencies – the Virginia Department of Agriculture and Consumer Services (VDACS), the Virginia Department of Forestry (DOF), and the Virginia Racing Commission (VRC).
- Led the Governor's Agriculture and Forestry Industries Development Fund (AFID), as well as the Governor's initiative to increase Virginia's agricultural and forest product exports into the global marketplace.

- Traveled extensively to promote agriculture and forestry products in international markets including Canada, Cuba, Mexico, Europe, the Middle East, India, China, Hong Kong and Southeast Asia.
- Worked with the Office of the Secretary of USDA, U.S. Senators, U.S. Representatives, members of Virginia's Senate and House of Delegates and governmental officials to address policy and regulatory issues directly impacting agriculture, forestry and rural economic development.

STATE DIRECTOR

United States Department of Agriculture, Rural Development
Richmond, Virginia, May 2014 – September 2016

- Served as the Chief Executive Officer (CEO) with daily management and policy oversight of this federal agency that provides approximately \$1.25 billion annually in financing through loans and grants to rural communities across the Commonwealth of Virginia.
- Worked with the White House Rural Council, Virginia's federal congressional delegation, and members of Virginia's Senate and House of Delegates to address policy and regulatory issues directly impacting rural Virginia.
- Worked with other federal and state agencies, including the Economic Development Administration (EDA), Small Business Administration (SBA), Virginia Housing Development Authority (VHDA), Virginia Department of Housing and Community Development (DHCD), Virginia Tobacco Commission to strategically plan and leverage resources to increase the economic impact in rural areas.
- Designed and implemented new initiatives to efficiently deliver programs to promote economic development, rural jobs, community development, and affordable housing issues.

CHIEF DEPUTY DIRECTOR

Virginia Department of Housing and Community Development
Commonwealth of Virginia, Richmond Virginia, May 2002 –May 2014

- Was responsible for assisting in the daily management and policy oversight of a state agency with an annual budget of more than \$150 million and 100 employees which provides community development and housing program support to communities across the Commonwealth.
- Worked closely with customer groups across the Commonwealth to ensure that Department programs and services are well designed and are effectively meeting the needs of Virginia's communities.
- Worked with the Governor's Office, Lt. Governor's Office and Secretary of Commerce and Trade on community development, rural jobs, economic development, and affordable housing issues.
- Responsible for providing leadership to and coordinating a strategic management and planning process.

COORDINATOR OF OUTREACH & COMMUNITY RELATIONS

Office of Multicultural Affairs, October 2000-May 2002
Virginia Polytechnic Institute & State University, Blacksburg, VA

- Developed and implemented initiatives to diversify the student, staff and faculty at Virginia Tech.
- Engaged in collaborative opportunities with the Admissions Office and Graduate School recruiters to enhance diversity initiatives for the university.

- Worked with local extension units and agents statewide to host activities to increase Virginia Cooperative Extension's role as the "front door" to the University.
- Established and enhanced relationships with key minority leaders and organizations across Virginia.

EXTENSION SPECIALIST

Virginia Cooperative Extension, December 1999-October 2000

Virginia Polytechnic Institute & State University, Blacksburg, VA

- Responsible for planning and providing leadership to an extensive statewide research project designed to assess the needs and issues in communities throughout Virginia.
- Analyzed data and submitted reports to the Administration of Virginia Cooperative Extension regarding community development issues.
- Responsible for identifying and categorizing resources and expertise at Virginia Tech and Virginia State University to address community development issues in Virginia.

LEGISLATIVE FELLOW

Senator Charles S. Robb of Virginia, May 1998 – December 1999

United States Senate, Washington, D.C.

- Analyzed and submitted policy recommendations for federal legislation regarding economic development in rural and minority communities.
- Collaborated with federal, state and local agencies to design and implement initiatives to enhance community development and economic conditions.

PRE-DOCTORAL FELLOW

Cecil G. Sheps Center for Health Services Research, UNC-Chapel Hill

Program on Mental Health Services Research, August 1996-1998

- Developed research proposals to conduct social network analyses in rural populations.
- Assisted in various capacities on research projects including data collection and analysis.
- Developed methods to investigate formal and informal community institutions and service systems.

RESEARCH ASSISTANT

Psychosocial Research Division, School of Social Work, UNC-CH

Duke-UNC Comprehensive Sickle Cell Center, Aug. 1995–Sept. 1996

- Utilized complex software applications, including MapInfo® for geographical analysis of health issues.
- Analyzed primary and secondary data, including G.I.S., TIGER files, and Census Data • Used multimedia techniques to develop a comprehensive website.

RESEARCH FELLOW

State University of New York (SUNY), Health Sciences Center at Syracuse

Women and Children's Health Care Research Center, 1993-1995

- Conducted cost effectiveness studies and prepared written and oral reports.
- Developed research designs and recommend appropriate statistical tools for project evaluation.

- Assisted in the development and implementation of a regional automated birth certification registry.

LEGISLATIVE ASSISTANT

Representative Lewis F. Payne, Jr.
United States House of Representatives, Washington, D.C.
Fifth Congressional District of Virginia, 1990-1993

- Analyzed and submitted policy recommendations for federal legislation regarding healthcare, public housing, Social Security, Medicare and various entitlement programs.
- Designed and implemented projects to improve the quality of living for the residents of the rural and low income areas of Virginia.
- Wrote weekly status reports of legislative issues and district projects.
- Actively responded to constituent casework.
- Wrote daily correspondence to other governmental agencies, elected officials and constituents.

SELECTED PUBLICATIONS AND PRESENTATIONS

The Economic Vitality of Rural Virginia. Keynote Presentation. Virginia Agritourism Summit, Staunton, VA (2015).

The Future of Rural America. Keynote Presentation. Virginia Community Capital Learning Exchange, Richmond, VA (2015).

USDA's Role in the Future of Agriculture. Keynote Presentation. National Black Farmers Association, National Conference, Jacksonville, FL (2014).

The Economic Crash: What Happened in 2008? Conference Panel Presentation. The Community College of Baltimore County, Essex Campus, Baltimore, MD (2013).

Financial Management and Wealth Development. Workshop Presentation. Virginia Department of Housing and Community Development, Richmond, VA (2012).

Wealth Development in Rural and Minority Communities. Workshop Presentation. Longwood University, Farmville, VA (2011).

Policy Development and Governmental Advocacy for Community Development. Seminar presentation, Social Equity Leadership Conference, Virginia Commonwealth University, Richmond, VA (2006).

Strategies for Economic Progress in Communities of Color. Conference Presentation, National Forum of Black Public Administrators, Richmond, VA (2005).

Social Capital, Stress and the Health of Rural African-Americans. Unpublished doctoral dissertation, University of North Carolina at Chapel Hill, Chapel Hill, NC (1998).

SELECTED PROFESSIONAL DEVELOPMENT, HONORS AND FELLOWSHIPS

- National Academy of Public Administration, Fellow, 2017 -
- Virginia Agricultural Leaders Obtaining Results (VALOR), Class 2016
- Leadership Metro Richmond, Class 2006
- Virginia Executive Institute, Class 2005
- World Trade Institute, Economic Development, Virginia Tech, 2000
- Citizen of the Year for Montgomery County, Blacksburg Noon Rotary Club, 1999
- Social Work Congressional Fellow, 1998 – 1999
- Maternal and Child Health Bureau Traineeship, University of North Carolina at Chapel Hill
- Minority Research Fellowship, Council on Social Work Education, 1996-1998
- Vernne Lyons Memorial Scholarship, National Association of Social Workers, 1995-1996

- Annie E. Casey Foundation, Self-Evaluation Project Assistantship, 1996
- J. Samuel Brody Fellowship, University of North Carolina at Chapel Hill, 1996

COMMUNITY SERVICE, BOARD AND ASSOCIATION MEMBERSHIP

- Virginia Economic Development Partnership, Board of Directors, 2016 – 2018
- Virginia Economic Development Partnership, Committee on International Trade, 2017-2018
- Virginia Tobacco Region Revitalization Commission, Commissioner, 2016-2018
- Virginia Rural Center, Board of Directors, 2006 – 2018.
- Housing Virginia, Board of Directors, 2005-current.
- Preservation Virginia, Board of Directors, 2011-2014.
- Richmond Regional Energy Alliance (RREA), Board of Directors, 2012-2015.
- EarthCraft Virginia, Board of Directors, (founding board member), 2006 - 2014.
- USDA-Farm Service Agency, Buckingham/Cumberland, County Committee Advisor, 2012 – 2013.
- Virginia Cooperative Extension, State Extension Leadership Council - Family & Consumer Sciences, Chair, 2007-2015.
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- Alpha Phi Alpha Fraternity, Iota Tau Lambda Chapter, President, 2004-2014.
- New River Valley Free Clinic, Board of Directors, 2000-2004
- Virginia Tech Y.M.C.A., Board of Directors, 2000 – 2004
- Volunteer Action Center of Montgomery County and Radford, Board of Directors 1998 – 2001.
- Human Relations Council of Montgomery County, Co-Chair, 1998 – 2001
- Virginia Tech Alumni Association
- University of North Carolina – Chapel Hill Alumni Association
- Syracuse University Alumni Association
- CASE III (Council for the Advancement and Support of Education)
- Council on Social Work Education
- American Public Health Association
- Institute for the Advancement of Social Work Research
- Alpha Phi Alpha Fraternity, Inc., Member

OSCAR GONZALES

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Work Experience:

VICE PRESIDENT – WESTERN STATES, GOVERNMENT RELATIONS July 2020 - Present
GOLDMAN SACHS

Oversee policy efforts in the area of financial services, small business and access to capital.

- Manage relationships with key elected officials and policy makers.
- Develop and coordinate advocacy for our 10,000 Small Businesses program.

VICE PRESIDENT, GOVERNMENT RELATIONS Oct 2017 – June 2020
AURA FINANCIAL, SAN FRANCISCO

Led the effort to strengthen a start up company's ability provide capital to underserved borrowers.

- Oversaw regulatory and legislative efforts in AZ, CA, FL, IL, TX and VA.
- Executed successful legislative strategies involving banking and lending.
- Partnered with CDFIs and community groups.

CONSULTANT April 2017 – Sept 2017
CAL STATE L.A. – DREAMERS RESOURCE CENTER, LOS ANGELES

Advised the Vice President of Student Affairs on how to strengthen programs for undocumented students.

- Submitted a comprehensive report on how students can succeed academically.
- Researched how other CSU Dreamers Resource Centers manage their programs.
- Identified and recruited a new Director to lead the Cal State L.A.'s center.

STATE EXECUTIVE DIRECTOR Oct 2014 – Jan 2017
U.S. DEPARTMENT OF AGRICULTURE–FARM SERVICE AGENCY, DAVIS

Managed a staff of 170 federal employees in 26 field offices to support farmers and ranchers.

- Oversaw all aspects of federal loan underwriting, collections, and customer service.
- Implemented stakeholder engagement strategies with a focus on Agricultural groups.
- Organized rural outreach events with an emphasis on minority and women farmers.
- Maintain direct ties with Secretary Vilsack as his Sr. Advisor on Immigration policy.

DEPUTY CHIEF OF STAFF Nov 2012 – Sept 2014
U.S. DEPARTMENT OF AGRICULTURE–OFFICE OF THE SECRETARY, WASHINGTON, DC

Served as Secretary Vilsack's top staffer on management initiatives and department operations.

- Oversaw the organizational and operational needs of a federal department with a \$140 billion budget and 95,000 employees. Enhanced the Department's internal processes and strengthened our leadership infrastructure.
- Helped launch USDA's 'Blueprint for Stronger Services' initiative, which realized \$1.4 billion in savings by cutting waste and developing better efficiencies.
- Served as Secretary Vilsack's liaison to USDA's Senior Executive Service (SES) cadre. Signed off on new hires, set salaries, and ensured diversity in our ranks. Helped develop SES pipeline among GS 14s and GS 15s.
- Senior Adviser to the Secretary and worked closely with the White House and Congress on legislation and policy.

DEPUTY ASSISTANT SECRETARY FOR ADMINISTRATION

July 2011 – Oct 2012

U.S. DEPARTMENT OF AGRICULTURE–DEPARTMENTAL MANAGEMENT, WASHINGTON, DC

Helped manage the Department's day-to-day operations with supervision of senior executives.

- Helped initiate a modernization project that realized over \$1.4 billion in savings.
- Developed plans and strategies to diversify and engage USDA's workforce.
- Provided leadership to top managers responsible for Information Technology, Procurement, Homeland Security, Operations, Civil Rights and Outreach.
- Resolved disputes among subordinate managers pertaining to direction and policy.

DEPUTY DIRECTOR, INTERGOVERNMENTAL AFFAIRS

June 2009 – June 2011

U.S. DEPARTMENT OF AGRICULTURE–CONGRESSIONAL RELATIONS, WASHINGTON, DC

Responsible for engaging elected officials and community leaders on USDA's programs and activities.

- Worked closely with the U.S. Conference of Mayors, Conference of State Legislatures, National Governors Association, and other intergovernmental organizations.
- Helped untangle bureaucratic matters for cities, counties, and state leaders.

ASSOCIATE DIRECTOR

Jan 2007 – May 2009

UNITED FARM WORKERS FOUNDATION, EAST LOS ANGELES

Oversaw federal legislation program to assist farm workers.

- Helped coordinate a grassroots campaign that involved workers, farmers, and advocates.
- Implemented a media and grassroots strategy to support 'AgJOBS' legislation.

STATE DIRECTOR

Jan 2005 – Oct 2006

NATIONAL HISPANIC ENVIRONMENTAL COUNCIL, EAST LOS ANGELES

Managed multiple environmental and wilderness campaigns across California.

- Served as a wilderness organizer with the California Wild Heritage Campaign, a project funded by the Wilderness Society and other conservation groups.
- Established support within the Latino community for key environmental initiatives.

DEPUTY APPOINTMENTS SECRETARY

Sept 1998 – Dec 2002

GOVERNOR GRAY DAVIS, SACRAMENTO

Served in various capacities on Governor Davis team - Campaign and office of the Governor

- Deputy Appointments Secretary, Office of the Governor (Michael Yamaki)
- Public Information Officer, Department of Information Technology (Phil Trounstein)
- Policy Outreach Consultant, Transition Team (Vince Hall)
- Director of Latino Relations, 1998 and 2002 campaigns (Garry South)

Other Experience:

California Assembly and Senate - Field Representative. **East L.A. College and L.A. Trade Tech** – Instructor, Independent Living Program. **Corporation for National Service/Western States Office** - Program and Training Officer. **Building Up L.A.*AmeriCorps** – Coordinator, East L.A. **Santa Anita Racetrack** – Backstretch worker.

Boards and Commissions

Commissioner, California Horse Racing Board (Governor Newsom appointee)

Education:

University of California, San Diego - BA, Political Science
 East Los Angeles College - AA, Business Administration (Student Body President)
 Rosemead High School – Diploma (Student Body President)

Security Clearance:

President Obama appointee with Top Secret/SCI (inactive as of January 20, 2017)

Jamal M. Habibi

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Summary

Public Policy Professional with 8 years of experience in public, private and non-profit sectors. Federal policy knowledge includes agriculture, appropriations, education, housing, financial services and telecommunications.

Professional Experience

Volunteer

September 2020 – November 2020

Joe Biden for President

Pennsylvania and District of Columbia

- Served as a contributor on the Housing and Community Development Working Group, which provided community development financial institution (CDFI) policy recommendations to Don Graves and Joe Biden for President Team.
- Coordinated with Pennsylvania (PA) Believers for Biden to increase voter turnout in Dauphin County, PA.
- Canvassed voters in Harrisburg, York, and Lancaster, PA during Get Out the Vote (GOTV).

Senior Associate of Public Policy

March 2019 – Present

Opportunity Finance Network (OFN)

Washington, DC

- Co-leads appropriations and housing policy for top CDFI association.
- Develops letters to Congress and federal agencies expressing support or opposition to legislative or regulatory changes.
- Contributes CDFI perspective on Housing Finance Reform to academic studies conducted by industry partners.
- Drafts language for federal legislation. Most recently worked with the Senate and House Appropriations Committees to include language in the FY2021 bill that would extend funding for USDA's Community Facilities Re-lending Program.

Manager of Government Affairs

June 2018 – November 2018

National Parent-Teacher Association

Alexandria, VA

- Led the development of the association's public policy agenda, which highlighted key legislative priorities.
- Advised executive leadership on federal legislation that impacted the education, safety, and health of students.
- Drafted letters and public comments to Congress and federal agencies.

Manager of Public Policy & Government Affairs

May 2017 – June 2018

Discovery, Inc (Discovery Channel, Food Network, HGTV)

Silver Spring, MD

- Advised senior executives on federal legislation related to antitrust and telecommunications issues.
- Coordinated Discovery's 2018-2019 congressional engagement strategy.
- Composed briefing memorandums for CEO David Zaslav in preparation for meetings with Members of Congress.

Outreach Director (Political Appointee)

February 2016 – January 2017

U.S. Department of the Treasury

Washington, DC

- Led external and stakeholder engagement for myRA, President Obama's retirement savings program.
- Drafted financial policy memorandums for Secretary Jack Lew and other senior U.S. Treasury officials.
- Developed a robust communications plan, which led to a 25% increase in accounts and 8 federal agency partnerships.

Special Assistant (Political Appointee)

October 2013 – February 2016

U.S. Department of Agriculture

Washington, DC

- Advised the Under Secretary on Farm Bill implementation and international trade issues.
- Staffed and supported the Under Secretary at external events, including roundtables and a trade mission to Central America.
- Constructed written and oral testimonies for the Under Secretary's congressional hearings.

Research Assistant (Temporary)

February 2013 – June 2013

Business Forward

Washington, DC

- Supported company principals in planning and executing policy roundtables
- Managed client and stakeholder lists for Director of Programming.

Field Organizer

February 2012 – December 2012

Obama for America - Florida

Washington, DC

- Led phone-banking, voter registration, canvassing and community outreach activities in Miami Garden and North Miami.
- Staffed several campaign events featuring Vice President Joe Biden and First Lady Michelle Obama

Education

University of Wisconsin – Madison

September 2008 – December 2011

- Double Major: Bachelor of Arts (B.A.) in Political Science and Languages/Cultures of Asia.
- Study Abroad: International Relations Student at the Hebrew University of Jerusalem (Winter and Spring 2011).
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JANIE SIMMS HIPPI, J.D., LL.M. (Agricultural & Food Law) (Chickasaw)

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Overview**Education:**

- Oklahoma State University, English and Sociology Major
- University of Oklahoma, B.A. Social Work
- Oklahoma City University, J.D.
- University of Arkansas Fayetteville, LL.M. in Agricultural and Food Law

Positions & Experiences

- CEO, Native American Agriculture Fund (current)
- Director, Indigenous Food and Agriculture Initiative (IFAI), University of Arkansas Fayetteville
- Senior Advisor to the Secretary, Tribal Relations; Director Office of Tribal Relations, Office of the Secretary, U.S. Department of Agriculture (USDA) Secretary Thomas J. Vilsack, Washington DC
- USDA Risk Management Agency, Director of Risk Management Education Division, Washington DC
- USDA National Institute of Food and Agriculture, National Program Leader (NPL) for Risk Management Education, Farm Financial Management, Beginning Farmer and Rancher Development Program & Trade Adjustment Assistance, Washington DC
- University of Arkansas Fayetteville, Assistant Professor within Division of Agriculture & College of Agriculture, College of Engineering & Honors Colleges
- National Center for Agricultural Law, Interim Director, Associate Director & Staff Attorney, University of Arkansas Fayetteville, College of Law; Research Professor of Law
- Agricultural Law & Policy Consultant (Native Solutions LLC)
- OFW Law, Washington DC, Of Counsel
- Oklahoma Employment Security Commission, Associate Director & Special Counsel to the Executive Director
- Office of the Attorney General, State of Oklahoma, Assistant Attorney General
- Private Commercial Law Practice, State of Oklahoma
- Oklahoma Department of Mental Health & Substance Abuse Services, Assistant Director of Planning & Director of Affirmative Action
- International Agriculture Policy and Agriculture Trade Experience
- Judicial Experience (ALJ)

Frequent Presenter, Author & Policy Analyst

- Agricultural Law and Food Law and Policy
- Health and Nutrition Law and Policy
- Indigenous Food and Agriculture
- Sustainable Agriculture Law and Policy; Food Policy
- Water Law & Natural Resources Law
- New Generation & Beginning Farmers and Ranchers, Gender & Agriculture
- New Markets & Market Development
- Rural Economic Development and Rural Infrastructure

Detailed Resume

Citizen of the Chickasaw Nation

Education

- Undergraduate Hours, 1973-1975, Oklahoma State University, Stillwater, OK (major: Sociology and English)
- Bachelor of Arts (B.A.), Social Work, 1975-1978, University of Oklahoma, Norman, OK
- Juris Doctor (J.D.), 1981-1984, Oklahoma City University School of Law, Oklahoma City, OK
 - Distinguished Law Alumni Award, 2016
- Master of Laws (LL.M.) in Agricultural and Food Law, 1993 (coursework completed); 1996 (degree awarded post thesis), University of Arkansas School of Law, Fayetteville, AR
 - Distinguished Alumni Award, 2014

National Awards

- Tim Wapato Public Advocate of the Year Award, 2017; awarded by the National Center for American Indian Economic Development (NCAIED)
- President's Volunteer Service Award for Lifetime Achievement; awarded by President Barack Obama and presented by the Corporation for National and Community Service, 2016
- Distinguished Service Award, American Agricultural Law Association, 2014
- Distinguished Service Award, American Agricultural Law Association, 2019

Present Position: Chief Executive Officer, Native American Agriculture Fund

(2018 – present)

- Responsible for serving as CEO of the Native American Agriculture Fund (NAAF), launched in 2018 as the nation's largest philanthropic organization with over \$266M in assets focused solely on providing grants and programs to support business assistance, agricultural education, technical support and advocacy services to Native American farmers and ranchers to support their continued engagement in agriculture
- Responsible for all aspects of creation of NAAF administrative offices, including establishment of all internal policies, administrative oversight and compliance, investment management systems, finance and accounting systems and human capital systems; collaboration with all senior leadership and Trustees in the creation of policies related to finance, accounting, human resources, investments and programmatic development
- Conceptualization and development of NAAF's programmatic design for grant making; NAAF is responsible for grant making and charitable and educational deployment of NAAF assets over a spend-down period of 20 years beginning in 2018 and expiring in 2038
- Responsible for leadership of NAAF and identification and deployment of philanthropic and investment partners

Immediate Past Position: Founder and Director, Indigenous Food and Agriculture Initiative

University of Arkansas Fayetteville (January 2013 – 2018)

- Responsible for founding and launch of the nation's first law school-based Indigenous Food and Agriculture Initiative (IFAI) focusing on model food and agriculture code development, strategic food and agriculture business analysis and planning, food safety technical assistance, health and nutrition law and policy analysis

- Launch of the Native Youth in Food and Agriculture Summer Leadership Summit; focused on development of a professional pipeline of food, health and agriculture next generation Native leaders and scientists
- Primary author and/or co-author of:
 - *Feeding Ourselves: Food access, health disparities, and the pathways to healthy Native American communities*; commissioned by the American Heart Association Voices for Healthy Kids, 2015
 - *Intertribal Food Systems: A national intertribal survey and report*; funded by the W. K. Kellogg Foundation, 2015
 - *Regaining Our Future: An Assessment of Risks and Opportunities for Native Communities in the 2018 Farm Bill*; commissioned by the Seeds of Native Health campaign of the Shakopee Mdewakanton Sioux Community, 2017; co-author Colby Duren, JD
- Native Farm Bill Coalition (NFBC), Research and Technical Analysis Partner; NFBC was created in 2017 to focus on elevating federal policy options important to Native agriculture; jointly led the research and data analysis needs related to the Coalition's work on the 2018 Farm Bill
- Partner and collaborator with various Indian Country food and agriculture organizations, including nonprofit and educational institutions, on a wide variety of projects and programs
- Partner with various food and agriculture sector organizations and business entities, as well as health, food security and anti-hunger policy organizations
- Partner with the National Association of Food Distribution Programs on Indian Reservations, a federal food distribution program serving 276 federally recognized Tribes; staffing the organization in all matters related to the USDA Food and Nutrition Service Tribal Consultation Working Group
- Grant Administrator and Project Director for all IFAI funded projects, including over \$8M in awards from the following grantors:
 - Shakopee Mdewakanton Sioux Community Seeds of Native Health campaign
 - MAZON: A Jewish Response to Hunger
 - Agua Fund, Inc.
 - W. K. Kellogg Foundation
 - United States Department of Agriculture (RMA, FSA, NRCS, RD, NIFA)
 - Food and Drug Administration
 - IFAI was designated as the Native American Outreach, Training, Technical Assistance and Education Center for national compliance and training efforts for the Food Safety Modernization Act
 - Farm Credit System
 - Robert Wood Johnson Foundation
 - NoVo Foundation
 - Conservation Fund, Inc.
 - Full listing available on request

Senior Advisor to the Secretary, Tribal Relations, USDA, Director of the Office of Tribal Relations in the Office of the Secretary; Secretary Thomas J. Vilsack, U.S. Department of Agriculture (November 2009 – January 2013)

- As a political appointee Senior Executive Service, responsible for senior policy advisory role to the Secretary of Agriculture; worked across all departments and agencies of USDA on all matters

relating to American Indian, Alaska Native and Native Hawaiian tribal sovereignty, tribal consultation, and USDA service delivery across Indian Country

- Responsible for management of the Office of Tribal Relations working across all agencies and departmental offices and interfacing with all Tribal governments in the nation
- Point of contact on Tribal Relations and Tribal Consultation for USDA
- Point of contact for the White House and the Office of Management and Budget on USDA Tribal Consultation compliance requirements under EO 13175
- Engagement in USDA's settlement of civil rights litigation
- Intergovernmental and interdepartmental coordination in relation to the federal trust responsibility
- Responsible for review and approval of all USDA regulations impacting USDA's responsibilities under EO 13175
- Engagement with the US Forest Service on policies impacting sacred sites and broader responsibilities in Tribal consultation
- Engagement with Congressional staff in relation to issues impacting Native communities and Tribal governments

Director, Risk Management Education Division, US Department of Agriculture Risk Management Agency (RMA), Washington DC

(July 2009 – November 2009)

- Responsible for national leadership of the Risk Management Education program for the Risk Management Agency; RMA is the administration agency working with the Federal Crop Insurance Corporation and its board to address the crop insurance and general risk management education needs of the nation's farmers and ranchers
- Co-lead of a USDA-wide group related to the needs of women involved in farming and ranching (Women & Working Lands)
- Work with 10 regional offices in coordination of substantial involvement with all grant funded projects of the RME Division
- Work across all Insurance Services Division offices to incorporate training and education needs into the mission of the agency
- Supervision of team of Grants and Agreement Specialists working directly with all awardees of the agency in assuring financial management and program management goals are met in funded risk management education projects

National Program Leader (NPL), National Institute of Food and Agriculture, US Department of Agriculture, Washington DC

(April 2007 – July 2009)

- Served as the career federal employee NPL for Risk Management Education, Farm Financial Management, Trade Adjustment Assistance and the Beginning Farmer and Rancher Development Program
 - National co-leadership for the \$18M beginning farmer and rancher development grant program providing outreach, education, training and technical assistance through an annual competitive grant program
 - Responsible for national leadership of a \$5M risk management education grant program administered through four regional risk education centers and the Center for Farm Financial Management

- Responsible for national leadership of the \$90M grant and training/technical assistance program for farmers and fishermen adjusting to market distorting agriculture imports
- Responsible for national leadership of farm financial management specialists; approximately \$10M annually in special grants and special projects; and over \$200M annually in formula funded projects in all states and territories
- Liaison to the National Extension Farm Income Tax Committee; the last remaining outside committee advising IRS regarding taxation issues related to agriculture production which culminates in the annual IRS special publication 225
- Co-coordinator of the national Community of Practice for agriculture lawyers for eXtension; creator of USDA agriculture law seminar series
- Oversight to the Native American Farm Tax Guide project; a project competitively awarded through USDA RMA and NIFA designed to provide specialized tax education tools for Native American producers deriving income from the land
- Liaison with all national education, research and extension programs relating to all designated leadership content areas and federal agencies (RMA, US Forest Service, Foreign Ag Service, Farm Service Agency, NRCS, EPA, ERS and others) as well as private and community-based partners and grantees of the federal government
- Co-leadership for national effort linking farm management and farm family financial security curriculum to aid farm families in improving financial security; including focus on estate planning and farm succession
- Co-Chair of the USDA Women and Working Lands working group focused on coordination and cooperation in federal services provided to women farm and ranch owners and operators
- Leader, national initiative to improve educational programs focusing on estate planning and farm succession within the agricultural community
- Leader, international educational team: “Air Pollution Regulation: Improving Compliance Through Incentive and Education” presented through the Middle East Peace Process in Istanbul, Turkey; participants included Core Parties of Israel, Palestine and Jordan; funded through the U.S. State Department through the USDA Foreign Agricultural Service
- Participant, U.S. Dairy Sustainability Summit
- Member, Ecosystems Services Working Group, Science for Sustainability Working Group, Diversity Working Group, VisionPlus teams within the USDA NIFA; liaison to the Director, USDA Office of Sustainable Development
- Additional information and duties available upon request

Professional Experience – Legal

Of Counsel to the firm of Olsson Frank Weeda Terman and Matz (OFW Law), Washington DC
(2013 – 2014)

- Of Counsel to the firm’s Tribal government and agriculture/food clients
- The OFW firm specializes in food and agriculture legal issues focusing primarily on USDA and FDA concerns on behalf of their clients and is the nation’s premier agricultural and food law firm

Agricultural Law and Natural Resources Public Policy Specialist, Division of Agriculture Cooperative Extension Service, State of Arkansas; Assistant Professor of Agricultural Law, Department of Agricultural Economics and AgriBusiness, Dale Bumpers College of Agricultural, Food and Life Sciences, University of Arkansas Fayetteville
(2000 – 2007)

- Responsible for development of statewide, regional and national public policy educational programs relevant to legal, policy and regulatory concerns of agricultural, natural resource and rural community audiences
 - Co-convenor: Arkansas Women in Agriculture annual conference
 - Co-founder: Arkansas Women in Agriculture (non-profit)
 - Co-founder: Native Women and Youth in Agriculture (national intertribal nonprofit)
 - Convenor of multi-agency annual educational program: Arkansas Water: New Challenges New Solutions
 - Co-creator and educator, Public Issues Education Center University of Arkansas Division of Agriculture Cooperative Extension Service; multi-issue curriculum and policy issues analysis including water law, water quality and water scarcity and public education program regarding pending state questions
- Teaching Responsibilities, University of Arkansas Fayetteville, including:
 - Agricultural Law, College of Agriculture
 - Environmental Law, College of Agriculture
 - Environmental Justice, College of Engineering and Honors College
 - Administrative Law, Fulbright College of Arts and Sciences and Department of Political Science
 - Graduate Agricultural Research Seminar, University of Arkansas School of Law
 - Adjunct Professor, University of Arkansas Little Rock, William H. Bowen School of Law; Emerging Issues in Food and Agriculture Law
- National Policy Advisor
 - National policy advisory activities concerning agriculture law and policy, sustainability and related issues; indigenous food and agriculture policy; labor; food safety; contract food production; ag marketing; environmental and natural resource allocation and use; land use; water law; animal health and welfare; risk management; animal identification; local food systems development; emerging agricultural legal issues (full listing available on request)
 - Science for Sustainability (CSREES/SARE/Winrock International)
 - Making Changes: Turning Local Visions into National Solutions (Wallace Center for Agricultural and Environmental Policy/Winrock International/W. K. Kellogg Foundation)
 - The Future of Animal Agriculture in North America (Farm Foundation)
 - The 2007 Farm Bill: U.S. Producer Preferences for Agricultural, Food and Public Policy (Farm Foundation); authorship of four policy proposals for 2007 Farm Bill discussions
 - National Public Policy Issues Education (Farm Foundation)
 - Common Ground (regional project examining conflicts within forest dependent communities)
 - Full listing available on request
- Grant Administration
 - Co-Principal Investigator project addressing Native Women in Agriculture/Small Business; risk management, business management and land tenure issues funded by USDA CSREES
 - Co-Principal Investigator on two projects addressing risk management issues of Native American agriculture producers funded by USDA RMA
 - Cooperator on numerous grants addressing legal/risk and financial needs of aging agricultural producers, including Native producers, funded by USDA and HHS

- Co-Project Director, Truth or Consequences: The Future of Contracts in Agriculture; project funded by Farm Foundation involving Arkansas and American Farm Bureau offices and the National Association of State Departments of Agriculture
- Consultant, Mid-Sized Meat Processors; project examining the challenges facing mid-sized and small-sized meat and poultry processors, funded by USDA FSIS and NIFA
- National Center for Agricultural Law Research and Information, funded through the USDA National Agricultural Law (\$500k + annual operating budget)
- Full listing available on request

Advisory Committee on Beginning Farmers and Ranchers; FACA advisory body to USDA Secretary of Agriculture Johanns & USDA Secretary of Agriculture Schafer; 2-year appointment 2005-2007; reappointment 2007-2009

Consultant, Native Solutions LLC; consultant advisory services to Tribal governments for food and agriculture business investment and economic development; consultant advisory services to non-Native organizations, governments, nonprofits and educational institutions

(1999 – 2007 and 2016 – present)

- Food processing infrastructure development
- Rural economic development
- Community Facilities development
- Food safety HACCP plans development
- Export market readiness
- Financial feasibility studies and market analysis
- Policy, legal research and situation analysis addressing agricultural policy issues including sustainable agriculture; rural economic development; cooperative development; food security; food safety; animal disease; human nutrition; and the interrelationships between agriculture, the consumer and the environment
- Clients include: Winrock International, Little Rock AR & Arlington VA; the Wallace Center for Agricultural and Environmental Policy at Winrock International, Arlington VA; Intertribal Agriculture Council, Billings MT; Indian Land Tenure Foundation, St. Paul MN; Kerr Center for Sustainable Agriculture, Poteau OK; Cherokee Nation, Tahlequah OK; Foundation for Organic Resource Management, Fayetteville AR; Legal Research Network, Los Angeles CA; Environmental Protection Agency; United States Department of Agriculture; EEmange, Inc.; Tyson Foods, Springdale AR; Quapaw Tribe of Oklahoma; Ute Tribe, Osage Nation and others. Full listing available on request
- Publications analyzing agricultural law issues; forest products development; food safety; farmland preservation; environmental implications of agricultural practices; sustainable agriculture; marketing of agricultural products; export market requirements and many others. Full listing available on request
- Grant coordination on projects related to agricultural law and policy related areas. Full listing available on request
- Financial feasibility study coordination and execution for food processing facilities owned by Tribal governments
- Advisor to intertribal Native agricultural cooperatives
- Frequent speaker on full range of agricultural legal issues, including legal issues relating to Native agriculture production and sustainable agriculture production. Full listing available on request

Interim Director, Associate Director & Staff Attorney, National Center for Agricultural Law Research and Information; Assistant Research Professor Law, University of Arkansas School of Law, Fayetteville AR

(1992 – 1999)

- Responsible for administration of national agricultural law center and all aspects of the center's work; comprehensive legal publications in all areas of agricultural law, with heavy emphasis on environmental issues involved in agricultural production, private and public land use, international trade, sustainable agriculture and rural economic development issues. Full listing of publication titles available on request (over 100 titles)
- Frequent national presenter on myriad of agricultural law topics for lawyers and agricultural producer community. Full listing of presentations available on request
- Primary responsibility, including authorship and editorial responsibilities for numerous state survey projects involving review of environmental, land use, farmland preservation, animal health, food safety and poultry production laws in the United States
- Primary responsible for two fifty-state projects and two multi-state projects providing comprehensive overview of all state and local laws pertaining to the full range of issues facing livestock producers. Full listing of publication titles available on request
- Teaching responsibilities: Administrative Law, Department of Political Science and Graduate Research Seminar in Agricultural Law, School of Law
- Video production grant concerning nuisance, right-to-farm law and other related environmental/agricultural concerns funded through Southern Region SARE
- Supervised staff of attorneys and numerous annually appointed graduate fellows
- Annual educational offerings and periodic policy briefings on agricultural policy and Farm Bill issues to Congressional staff

International Experiences

- Lead Instructor, USDA and EPA joint program within the Middle East Peace Process effort; sponsored through Foreign Agriculture Service and the U.S. State Department; "Air Pollution Regulation: Improving Compliance Through Incentives and Education;" Core Parties included Israel, Palestine and Jordan; workshop held in Istanbul, Turkey August 2008
- Peoples Republic of China; Organic Food Mission examining emerging China organic sector; site visits in Beijing, Jinan, Weifang, Qingdao and Shanghai; funded through USDA Foreign Agricultural Service through Research and Scientific Exchange program US/PRC, August 2003
- Slovakia; Advisor to the Slovak Ministry of Agriculture, Bratislava, Slovakia; funded by the U.S. Agency for International Development; involved examination and advisory services concerning agricultural law and farm policy development post-Velvet Revolution, January-February 1997
- Educational exchange participant with agricultural specialists from the former Soviet Union and Ukraine; coordination of educational experiences of participants from Russia-Ukraine and served on exchange visit to Moscow; 1995-1997
- Lecturer on variety of agricultural and policy related issues, various agricultural and technical schools in rural northern Chile, 1995-1998

Consultant, Center for International Trade Development, Oklahoma State University, Stillwater, OK
(1992-1993)

- Research and advisory services examining potential for economic and employment growth from an enhanced value-added agricultural sector within the State of Oklahoma

- Developed plan for statewide enhancement of trade development services to state employers

Associate Director and Special Counsel to the Executive Director, Oklahoma Employment Security Commission, Oklahoma City, OK

(1991-1993)

- Responsible for management and supervision of employees of one-third of the state's 77 county job training and unemployment benefit offices
- Special Advisor and Special Counsel to the Executive Director and the Executive Team
- Supervisor, Division of Hearings and Appeals
- Official liaison to the Oklahoma Legislature
- Chair, Committee to Examine the Use of Independent Contractors within the State of Oklahoma; committee appointed by the Chair, Oklahoma Employment Security Commission and the Office of the Governor
- Supervision of the job training, labor market analysis, veteran services and employment services divisions of the OESC

Assistant Attorney General, State of Oklahoma, Oklahoma City OK

(1987 – 1991)

- Staff liaison to the National Association of Attorneys General (NAAG) Agriculture and Rural Legal Affairs Committee
- Prepared and presented testimony concerning the national farm credit crisis before the United States Senate Agriculture Committee
- Drafted agricultural legislation and advised the Oklahoma Attorney General and the Oklahoma Legislature on agriculture issues
- Served as General Counsel to 12 agencies of state government, including: Oklahoma Department of Agriculture; Oklahoma Health Planning Commission; Oklahoma Department of Health; Oklahoma Veterinary Medical Board; Engineers and Land Surveyors Board; Board of Regents for Higher Education; Board of Public Accountancy; Board of Osteopathy Examiners; Board of Banking Examiners; and others
- Served as state expert on administrative rulemaking, agency hearing processes and all laws ensuring transparency in government including Oklahoma Open Records Act and Oklahoma Open Meetings Act
- Prepared CLE training materials and conducted training sessions on administrative rulemaking and open government for lawyers and non-lawyers statewide
- Prosecuted violations of the Oklahoma Open Meetings and Open Records Act
- Defended the State in tort claims cases
- Defended the State in administrative hearings and appeals from administrative rulings

Private Law Practice, Oklahoma City OK

(1984 – 1987)

- Practice focused primarily on commercial, bankruptcy, mortgage foreclosure litigation, securities litigation, complex business litigation and education law
- Practice with Oklahoma firms of McKinney, Stringer and Webster and Jerry L. Steward and Associates
- Clerk, Oklahoma Supreme Court assigned to the Chief Justice

Professional Memberships, Honors & Activities

- Board memberships:
 - Food Research and Action Center (FRAC)
 - National Farm to School Network
 - Board of Trustees, Kerr Center for Sustainable Agriculture, Poteau OK
 - American Indian Center of Arkansas, Little Rock AR
 - Board Associate, Foundation for Organic Resource Management, Fayetteville AR
 - Member, Local Workforce Investment Board of Northwest Arkansas
 - TRUE Advisory Group Northwest Arkansas working on racial injustice, diversity and inclusion within the Northwest Arkansas community
 - Arkansas Women in Agriculture
 - Native Women and Youth in Agriculture
 - Center for Indian Country Development, Minneapolis Federal Reserve
 - Farmers Legal Action Group
 - Southern Region Sustainable Agriculture Research and Education (SARE), Administrative Council, Grant Review Committee (1997-2000); Vice-chair (2000-2001); Chair (2001-2002); Member National Operations Committee, SARE Program (2002); National Sustainable Agriculture Meeting Planning Committee
 - Women in Sustainable Agriculture Steering Committee (2005)
 - Oklahoma Association of Women Lawyers; President-Elect (1985); President (1986); Board of Directors (1987-1992)
 - Women in Blue Jeans Spirit and Inspiration Award (2009)
- Member, State Bar of Oklahoma, admitted 1985; OBA #11165
 - Member, Oklahoma Bar Association
 - Mental Health Committee
 - Farm Crisis Task Force
 - Agricultural Law Section
 - Indian Law Section
 - Admitted to Practice before the US District Court for the Western, Eastern and Northern Districts of Oklahoma and the Tenth Circuit Court of Appeals
- Member, American Bar Association
 - Dispute Resolution Section
 - Environmental Law Section
- Member, Federal Bar Association, Indian Law Section
- Member, American Agricultural Law Association
 - Editorial Board, Agricultural Law Update publication

Professional Experience, Non-Legal

- Oklahoma Department of Mental Health and Substance Abuse Services
 - Assistant Director of Planning (1980-1982)
 - Leadership for statewide planning for all mental health, drug and alcohol services for State of Oklahoma
 - Co-Lead of block grant funding transition for the Department
- Oklahoma Department of Mental Health and Substance Abuse Services
 - Affirmative Action Officer (1978-1980)

- Leadership for grievance and affirmative action process; statewide employee relations training; liaison to the US Department of Labor and the Equal Employment Opportunity Commission

Selected Publications & Selected Presentation Topics (Full listing available on request)

- Oklahoma Administrative Rulemaking: The 1987 Revisions (1988)
- Sustaining the Family Farm: Old and New Tools for Survival in a World of Contracts and Corporations (1996)
- Copeland, Hipp, et al., Environmental Laws Affecting Agricultural Operations; 50-state series examining law and regulations concerning water and air quality, wetlands, pesticide, safe drinking water, coastal zone management, hazardous waste and toxic substances, endangered species, emergency planning and community notification laws (1997)
- Copeland, Hipp, et al., Environmental Laws Impacting Livestock Producers, *NCALRI* publication series releasing 50 separate titles (1997)
- Food Assistance, Nutrition Programs and the USDA; West's Federal Practice Manual (1997)
- Food Safety Laws and Regulations, Project coordinator & Editor; 50-state series (1998) examining federal and state food safety laws (1999)
- A Practical Guide to Food Safety Regulation (2007)
- Feeding Ourselves: Food access, health disparities, and the pathways to healthy Native American communities; commissioned by the American Heart Association Voices for Healthy Kids (2015)
- Intertribal Food Systems: A national intertribal survey and report; funded by the W. K. Kellogg Foundation (2015)
- Regaining Our Future: An Assessment of Risks and Opportunities for Native Communities in the 2018 Farm Bill; commissioned by the Seeds of Native Health campaign of the Shakopee Mdewakanton Sioux Community (2017); co-author Colby Duren, JD
- Frequent Speaker on a variety of topics:
 - Farm Bill policies
 - Sustainable agriculture policy
 - Beginning farmers and ranchers
 - Agricultural data
 - Health and nutrition policy
 - Farmers comprehensive personal liability insurance
 - Crop insurance
 - Environmental laws impacting agricultural producers
 - Food safety
 - Landowner liabilities
 - Land use
 - Conservation and natural resources law
 - Entrepreneurship & rural economic development
 - Marketing and cooperative development
 - Corporate farming trends
 - Indigenous rights to land and water & Native agriculture; food sovereignty; Tribal jurisdiction regarding agricultural production systems
 - Aquaculture legal issues
 - Equine legal issues
 - Nuisance, right to farm and farmland preservation

- Animal health, plant and animal disease, animal identification and country of origin labeling
- Forestry law
- Marketing and labeling of food and agriculture products
- HACCP
- Water law and water rights
- Rural/urban interface
- Women and agriculture; beginning farmers and ranchers; socially disadvantaged producers
- Regulation of agriculture
- Conflict resolution
- Examples of presentations can be provided upon request

Judicial Experience

- Employee Appeals Board Hearing Officer, Cherokee Nation, Tahlequah OK (1996-2004)
- Director, Oklahoma Employment Security Commission, Office of Hearings and Appeals (1991-1992)

Justin D. Maxson

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EMPLOYMENT

Chief Executive Officer, Mary Reynolds Babcock Foundation; Winston Salem, NC; March 2015-Current.

Responsible for strategic planning, staff management, organizational development and board development including next generation family members. Leads the development of a race-centered anti-poverty lens for the foundation. Co-leads board investment committee, including completing a transition to a 100% values-aligned portfolio of \$200 million. Assists staff in deploying \$12-15 million in annual grants (\$31 million in 2020). Leads learning and outcomes development. Lead develops key partnerships with other national funders interested in the South. Co-leads partnership to create the Uplift America Fund, an effort to leverage \$400 million of USDA capital with \$22 million of philanthropic grant funds. Current salary is \$253,000, starting salary in 2015 was \$195,000.

President, Mountain Association for Community Economic Development (MACED); Berea, KY; September 2002-February 2015. Responsible for board development, strategic planning, management, program development and fundraising for 37-year-old multi-purpose community development financial institution (CDFI). Grew assets under management from \$4 million to \$27 million and staff from 8 to 30. Raised more than \$70 million to support our work. Tightened focus on economic development and climate solutions that create opportunities for vulnerable and low-wealth communities. Developed multiple new small business support loan products, clean energy and forestry program demonstrations. Created a new statewide research and advocacy effort focused on economic policy to benefit people in poverty. Built deep and multi-faceted relationships with key national funders including the Ford Foundation, Rockefeller Brothers Fund, Surdna Foundation, USDA and many others.

Vice-President, Mountain Association for Community Economic Development; Berea, KY; February 2002-September 2002. Responsible for strategic planning, organizational development and new program development. Assisted in fundraising and management.

Executive Director, Progressive Technology Project; Washington, DC; April 1999-February 2002. Founding director of nonprofit grant-making and capacity building organization working to strengthen community based social change efforts through the strategic use of information technology. Responsible for grant-making strategy, strategic planning, financial management, fundraising, board development, staff management and communications. Made between 30 and 45 grants a year, \$3-4 million a year.

Network Coordinator, Mountain Association for Community Economic Development; Whitesburg, KY; August 1998–April 1999. Coordinated a regional network of four countywide, membership-based community organizations committed to sustainable development in eastern Kentucky. Responsible for staff development, communications and program development.

Director of Community Development, Letcher County Action Team/Mountain Association for Community Economic Development; Whitesburg, KY; July 1996–August 1998. Built and directed a local membership-based sustainable development organization in eastern Kentucky. Created leadership development program. Developed three local economic development initiatives to generate income for local people. Responsible for strategic planning, program development and administration.

Operations Manager, San Francisco Community Recyclers; San Francisco, CA; January 1991–July 1992. Responsible for the operations of a nonprofit recycling organization with a budget of \$1.2 million dollars including fundraising, financial management, community and volunteer relations, marketing and program

development.

EDUCATION

Boston University, Boston, MA; Anthropology and Development, M.A. received, May 1996.

University of Kentucky, Lexington, KY; Anthropology, B.A. received, Summa Cum Laude, Phi Beta Kappa, May 1994.

Ain Shams University, Intensive Arabic Study Program; Cairo, Egypt; June–September 1993.

Antioch College, International Relations; Yellow Springs, OH; August 1989–December 1990.

Awards and Recognitions

Boston University Presidential Graduate Fellowship 1995, Zolondek Non-Western Study Scholarship, Gaines Fellowship in the Humanities 1992-1994, Academic Excellence Merit Scholarship 1992-1994, Undergraduate Residency in the Humanities, Undergraduate Research Fellowship

RELATED ACTIVITIES AND EXPERIENCE (partial listing)

Community Development Advisory Board member, Truist Bank, 2020-Current.

Board member, Coastal Enterprises, 2017-Current. Board member of CDFI that provide business development and housing support across Maine and the Northeast.

Trustee, Appalshop Trust, 2013-2015. Manage a \$4.6 million endowment for a cultural and media arts center including approving two annual distributions for programming purposes.

Fellow, Blue Moon Fund, 2011-February 2015. Provide strategic advising to Blue Moon Fund staff and board on climate adaptation and mitigation issues in Appalachia, including making grant recommendations at board meetings for Appalachia and the Gulf Coast including New Orleans. Managed a \$3 million grants portfolio.

Board member, FAHE, 2011-2018. Provides a range of capital and capacity building services to 55 low-income housing organizations in rural and urban Appalachia. Serve as second vice-chair and participated on the strategic planning committee.

Board member, MDC, Inc. 2011-2015. Think and do tank focused on work force development, education and economic development to advance economic opportunity and equity with a particular focus on the south.

Board Member, Center for Rural Strategies, 2000-2012. Vice-Chair, 2006-2010. Assisted in conception and planning of new effort to use media and communications to strengthen rural social change efforts in Kentucky and nationally.

Member, Advisory Council, National Rural Local Initiative Support Corporation (LISC), 2004-2015. Rural LISC's mission is to build the capacity of resident-led rural community development corporations (CDC), increase their production and impact, demonstrate the value of investing in and through rural CDCs and make the resource and policy environment more supportive of rural CDCs and their work.

Member, Letcher County Economic Development Authority, November 1997-April 1999. Appointed member of committee responsible for county economic development activities and expenditure of coal severance tax funds.

Member, Letcher County Welfare Reform Committee, December 1997–April 1999. Helped develop county plan

to address barriers facing welfare recipients.

SKILLS AND INTERESTS

Communications: facilitation, listening, team building

Community development, economic development, sustainable development

Business analysis and commercial lending

Writing, fundraising, non-profit management and organizational development

Responsive and strategic philanthropy

Quantitative and qualitative research methods

Foreign language: Intermediate Arabic, basic French

Reading, (b) (6), study of social change, climate change and racial equity, nonwestern cultures and (b) (6).

GREGORY PARHAM

SENIOR EXECUTIVE: PUBLIC ADMINISTRATION

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Washington DC Metro Area

Visionary change agent with 35+ years of Federal government experience, most recently served as the Presidentially-appointed Assistant Secretary of Agriculture for Administration. Expertise in putting the strategies, frameworks, and coalitions in place to advance key priorities. Background includes overseeing finance, human capital, procurement, regulatory, information technology, as well as, animal and plant health programs.

Selected Honors & Awards:

U.S. Presidential Rank Awards, Meritorious Executive and Distinguished Executive
Fellow, National Academy of Public Administration
Honorary Achievement Award, American Veterinary Epidemiology Society
Distinguished Diplomate Award, American College of Veterinary Preventive Medicine

CAREER HISTORY

U.S. DEPARTMENT OF AGRICULTURE (USDA), Washington, DC

1982–2017

Assistant Secretary for Administration (2012–2017)

Appointed Assistant Secretary for Administration in 2013-- after serving as Acting Assistant Secretary for 1 year -- to oversee the 2,400-employee Departmental Management organization. Provide leadership to 10 offices that deliver central administrative management support to USDA operations in 3,000+ U.S. counties and 60+ countries. Supervise C-level direct reports and personally serve as the Chief Acquisition Officer, Senior Agency Official for Records Management, Designated Agency Safety and Health Officer, and Senior Accountable Official for Cybersecurity and Employee Engagement.

- Office of the Administrative Law Judges
- Office of Advocacy and Outreach
- Office of Chief Information Officer
- Office of the Executive Secretariat
- Office of Homeland Security & Emergency Coordination
- Office of Human Resource Management
- Office of the Judicial Officer
- Office of Operations
- Office of Procurement & Property Management
- Office of Small & Disadvantaged Business Utilization

- **Championed an extended program to improve employee morale** Contributed to organization's advancement from #16 to #9 on the Partnership for Public Service's Best Places to Work rankings.
- **Captured \$1+ billion in cost savings or avoidance over 5 years.** Most recently, kicked off a strategic sourcing effort that is on track to achieve \$100 million in savings by consolidating contracts.
- **Initiated modernization project to upgrade USDA Headquarters.** Worked to secure Congressional funding to launch the \$800 million effort that will renovate and update the 2.5 million sq. ft. facility.

Administrator / Associate Administrator, Animal and Plant Health Inspection Service (APHIS) (2009–2013)

Appointed Administrator in 2011 after two years as Associate Administrator to carry out the agency's broad mission of protecting and promoting U.S. agricultural health, regulating genetically engineered organisms, administering the Animal Welfare Act, and carrying out wildlife damage management activities.

- **As the senior leader of the 7,000-employee agency, held fiscal responsibility for an \$800 million annual budget** for 6 operational program units, 3 management support units, and 2 offices supporting federal animal and plant health initiatives, including regulation of genetically modified organisms.
- **Co-chaired the Federal Experts Security Advisory Panel established by Executive Order in 2010** on security of biological select agents and toxins.
- **Additionally served as Commissioner of programs** in Mexico (U.S. Commission for the Eradication of Screwworm and U.S. Exotic Animal Disease Commission) and Panama (U.S. Commission for the Eradication and Prevention of Screwworm in Cattle).

Deputy Administrator, Marketing & Regulatory Programs – Business Services, APHIS (2008–2009)

Promoted to supervise CIO, CFO, and other senior leaders in providing business services to 14,000 employees. Oversaw the provision of mission support, back office, human capital, financial management, budget, and IT functions.

Chief Information Officer, APHIS (2006–2008)

Promoted to CIO to direct 200 employees located across 4 states in managing systems that directly supported animal health, plant health, biotechnology, animal welfare, and wildlife services.

- **Initiated project to consolidate 5 IT systems into a single solution** that could serve all program components, resulting in a simplified user interface and a significant reduction in operation and maintenance costs.

Associate Chief Information Officer, Office of the CIO (2000–2006)

Held Associate and Deputy CIO roles with responsibility for ensuring the operability and reliability of 600+ IT systems across the organization. Earned the Federal Computer Week Fed100 Award for management of federal IT.

- **Focused efforts around optimizing the department's use of IT resources.** Identified duplicate systems and other opportunities for cost savings on the \$2 billion annual technology budget.
- **Strengthened the organization's information systems security** as Associate CIO of Cybersecurity Program.

Executive Director, Y2K Program Office, Office of the CIO (1997–2000)

Challenged to lead the Y2K compliance efforts for the USDA's Office of the CIO. Identified gaps and initiated remediation actions for all technology systems across the organization.

- **Earned multiple awards for contributions**, including the President's Council on Y2K Conversion Outstanding Service Medal, USDA Secretary's Honor Award, and USDA Award for Superior Service.

Additional Experience:

- Adjunct Associate Professor of Information and Telecommunications Studies, University of Maryland University College (UMUC), 1987–1997
- National Program Leader, Veterinary Medicine and Livestock Production, Cooperative State Research, Education and Extension Service, USDA, 1996–1997
- Agricultural Extension Specialist / Senior Information Resource Management Official, USDA, 1990–1995
- Supervisory Veterinary Medical Officer / Epidemiology Branch Chief, Food Safety and Inspection Service (FSIS), USDA, 1986–1990
- Veterinary Medical Officer / Staff Epidemiologist, FSIS, USDA, 1982–1986
- Commissioned Officer, Senior Assistant Veterinarian / Epidemic Intelligence Service (EIS) / U.S. Public Health Service, Centers for Disease Control and Prevention (CDC), 1980–1982

EDUCATION & TRAINING

HARVARD UNIVERSITY, CAMBRIDGE, MA

ADVANCED LEADERSHIP INITIATIVE FELLOWSHIP

JOHNS HOPKINS UNIVERSITY, SCHOOL OF CONTINUING STUDIES, Baltimore, MD

Master of Administrative Science

THE OHIO STATE UNIVERSITY, COLLEGE OF VETERINARY MEDICINE, Columbus, OH

Doctor of Veterinary Medicine

THE OHIO STATE UNIVERSITY, COLLEGE OF BIOLOGICAL SCIENCES, Columbus, OH

Bachelor of Science

Professional Development

- Certificate of Advanced Study and Residency in Health Policy and Management (Manager Development Program), Johns Hopkins University, School of Hygiene and Public Health, Baltimore, MD
- Certificate in Epidemiology and Biostatistics, EIS, CDC, Atlanta, GA

PROFESSIONAL AFFILIATIONS

Board Certified, American College of Veterinary Preventive Medicine

Life Member, American Association of Food Hygiene Veterinarians

Member, American Veterinary Medical Association

JOHN PARKER III**(b) (6)****(b) (6)**

EXPERIENCE**U.S. SENATE, OFFICE OF SEN. KYRSTEN SINEMA (D-AZ)**
*Special Assistant***Washington, DC**
January 2019 - Present

- Facilitate the Senator's daily movements in Washington, D.C. and Arizona by driving and staffing her at all events.
- Manage the Senator's detailed daily schedule and serve as the liaison between the Senator and members of the legislative, communications, state, and campaign staff.
- Troubleshoot unexpected last-minute changes in the senator's day by assessing the importance and urgency of events to maximize efficiency.
- Serve as the point person for the Senator's personal contacts and correspondence; exercising discretion and confidentiality.
- Respond to constituent correspondence on a portfolio of legislative topics important to Arizonans including health care, transportation, government reform, and veterans' affairs.

SINEMA FOR ARIZONA
*Communications Intern***Phoenix, AZ**
August 2018 – November 2018

- Assembled news clips, brainstormed ideas for new messaging, and distributed information throughout the organization to assist various departments.
- Helped create messaging focused on health care and jobs aimed at engaging everyday Arizonans in a collaborative team environment.
- Worked directly with the Communications Director and Press Secretary in assisting with special projects.
- Assisted Communications Director in advancing site locations for interviews and video shoots, including set up of only senatorial debate.

SINEMA FOR ARIZONA
*Finance Intern***Phoenix, AZ**
May 2018 – July 2018

- Assisted the fundraising team by advancing events and ensuring venues met the organization's standard.
- Served as a point of contact between the fundraising host and campaign to ensure successful events.
- Maintained donor databases and assisted in reaching fundraising goals.

EDUCATION**ARIZONA STATE UNIVERSITY**
Walter Cronkite School of Journalism
Bachelor of Arts in Journalism and Mass Communication
*Minor in Political Science***Tempe, AZ**
*December 2018***SCOTTSDALE COMMUNITY COLLEGE**
Associate Degree
*Cum Laude***Scottsdale, AZ**
August 2013 – May 2016

SKILLS**Technology** Adobe Production Software, Microsoft Office Suite, Google Suite, Intertrac.**Production** Extensive experience shooting video on DSLR cameras and editing using the Adobe Production Suite, writing to television and press release format, and coordinating strategic messages across multimedia platforms.

REBECCA PIAZZA

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WORK EXPERIENCE

Nava Public Benefit Corporation

Vice President of Program Delivery (July 2018 - Present)

- Led the company through a period of aggressive growth from \$12M to \$64M annualized revenue and from 45 to 200 employees. Set company goals, strategy, and policy in cross-organizational collaboration with other company executives.
- Led the delivery of 19 custom software development and infrastructure projects, mobilizing more than 250 FTE including Nava staff, contractors, and vendor partners. Projects included applications to enable the delivery of integrated benefits for Vermont, the technical implementation of Massachusetts's new Paid Family and Medical Leave Act, and enhancement and operation of the cloud platform that hosts healthcare.gov open enrollment.
- Responsible for the delivery outcomes, profit and loss, and mission-aligned growth of all projects.
- Established a delivery operations unit to support project teams and measure and manage key performance indicators, such as contract compliance, customer satisfaction, and team health. Increased utilization 10% and profit margins 73%.
- Led the functional department responsible for hiring and managing product managers and delivery managers. Grew department from 5 FTE to 38 FTE while maintaining high performance standards and increasing representation by women and BIPOC staff.

18F, April 2015 – Present

Executive Director (Acting) (Oct. 2017 – July 2018)

Deputy Executive Director (July 2017 – Sept. 2017)

- Provided executive and technical leadership for a Federal agency with \$32M annual spend and 130 geographically-dispersed staff.
- Responsible for achieving high quality, user-centered outcomes for client agencies using modern tools and technologies while recovering all costs in a fee-for-service model.
- Transitioned 18F from an experimental startup within government to a mature and proven agency while maintaining its innovative focus.
- Fostered an organizational culture of transparency, innovation, and delivery by working in the open, promoting user-centered, iterative approaches, and sharing best practices with clients.
- Set and achieved operational goals through sound financial management, workforce planning, business development, and client relationship management.
- Provided oversight and guidance for 20-25 concurrent projects and served as the escalation point for internal and external stakeholders.
- Developed new agency partnerships and represented 18F services and products to prospective senior level government partners.
- Represented 18F and the General Services Agency (GSA) on working groups to develop technical strategies for GSA and the Federal government, including guidance for the implementation of the Modernizing Government Technology Act.
- Served as Assistant Commissioner of 18F's parent organization, the Technology Transformation Service.

Director of Product (Acting) (Feb. 2016 – June 2017)

- Responsible for hiring, performance management, and career development of all 18F Product Managers.
- Staffed product managers to projects based on strengths, interests, and agency needs. Provided coaching, mentorship, and oversight to ensure successful delivery of projects and to manage organizational risk.
- Established account management processes, which resulted in better financial management, reduced customer acquisition costs, and improved project oversight.
- Developed detailed, standardized hiring tools to identify quality candidates and increase the diversity of 18F's candidate pool. Partnered with GSA HR to identify appropriate hiring authorities and streamline excepted service hiring practices.
- Participated in business development activities with prospective partner agencies.
- Set agency strategy and policy as a member of 18F's Senior Management Team.
- Helped lead 18F through its first change in presidential administrations and secure its continuation past the Obama years.

Product Manager (April 2015 - Feb. 2016)

Clients: United States Citizenship and Immigration Services (USCIS), General Services Administration Office of Government-wide Policy (GSA OGP), and the Federal Election Commission (FEC)

- Led the design of an interactive online version of the application for U.S. citizenship in partnership with the United States Citizenship and Immigration Services and US Digital Service, which launched to the public in August 2016. Conducted usability sessions with English language learners to validate site comprehension and design patterns. Coached USCIS staff in usability testing best practices. Facilitated working groups with legal experts to update immigration forms to use plain language.
- Developed a cross-agency journey map to identify ways to improve the user experience when sponsoring family members for a visa.
- Led discovery activities with the Department of Labor to validate the planned approach to migrate regulatory compliance activities from a paper-based process to a digital service. Recommended a pivot in strategy based on user research findings to better enable small business competition.
- Provided Agile coaching to the FEC and migrated the team to new processes and tools, including a transition from Scrum to Kanban.

Booz Allen Hamilton, May 2008 – April 2015

Product Manager, Joint Capabilities Requirements Manager / Preferred Force Generation (Oct. 2013 – April 2015)
Defense Information Systems Agency, Ft. Meade, MD

- Led a 21 person team to sustain and modernize two web-based applications that military planners use to rapidly identify which forces to deploy and to evaluate the risk between potential deployment scenarios.
- Managed Agile software development for a distributed team located across seven job sites.
- Served as primary point of contact for government leads, system stakeholders, and integration partners.
- Led the design, engineering, delivery, accreditation, and deployment of seven major software releases to implement new features, resolve defects, and strengthen the security posture.
- Developed a modernization plan to migrate the legacy capability to a modern architecture, including a gap analysis, technology evaluations, and a stakeholder engagement plan.
- Developed and managed the product roadmap to satisfy new user needs, changes in policy, and dynamic cost, schedule, and resource constraints.

Project Manager, Defense Industrial Base Network (DIBNet) (March 2010 – Sept. 2013)

Defense Information Systems Agency, Ft. Meade, MD

- Led a cross-functional 32 person team to develop and maintain an information sharing portal to enable the Department of Defense (DoD) and commercial companies to collaborate to protect against cyber threats.

- Planned and directed all project work, developed and maintained project plans, identified and mitigated risks, and provided technical oversight.
- Fielded a secure, accredited minimum viable product to meet an aggressive deadline set by Federal policy.
- Tailored Agile software development processes to address the client's organizational challenges, which were adopted by the client as its standard methodology across all project teams.
- Demonstrated innovation by leading the first DoD project to field a system using the DoD's Rapid Access Computing Environment (RACE) cloud computing environment and by employing National Security Agency (NSA)-certified encryption devices to enable classified communication over the public internet.
- Identified and led process improvement initiatives that resulted in security vulnerabilities being resolved 21% faster and a 22% reduction in testing time per release while reducing the defect rate by 94%. Developed a Return On Investment (ROI) analysis for further investment in test automation.
- Awarded Booz Allen's Values In Practice (VIP) award, the highest form of recognition given by the firm, awarded to staff who model the firm's core values, including integrity, teamwork, and client service.

Product Manager, Global Network Operations Information Sharing Environment (GNISE) (May 2010 –Sept. 2011)
Defense Information Systems Agency, Falls Church, VA

- Led a cross-functional 45 person team to develop the GNISE information sharing and situational awareness platform and to evolve the three applications deployed on the GNISE platform.
- Led strategy sessions to define the product vision and create an actionable product roadmap.
- Managed delivery of four concurrent applications/architectures with interdependent activities.
- Monitored delivery status and made proactive and corrective actions to meet project goals and deadlines, including reallocating resources, mitigating risks, and adjusting the team composition.
- Managed the \$11M annual engineering and operations budget to achieve project objectives while adhering to appropriation constraints and earmarks for specific applications and activities.
- Implemented processes to increase user engagement throughout the software development life cycle, from earlier feedback on system design and usability to more formalized user acceptance testing procedures.
- Conducted performance reviews for team members and identified development activities. Mentored junior staff and coached rising leaders, contributing to the promotion of 3 team members.

Product Manager, Joint Incident Management Systems (JIMS) (April 2009 – March 2010)
Defense Information Systems Agency, Falls Church, VA

- Led an 11 person team to develop a pilot for the next-generation Computer Network Defense incident management system for the Department of Defense.
- Conducted a business need assessment to identify shortcomings in current tools and processes and performed qualitative and quantitative analyses to identify the highest priorities for improvement.
- Led project outreach, conducted user research sessions, and facilitated usability testing.
- Implemented a transparent, community-focused Agile process to rapidly evolve the pilot system.
- Briefed Senior Executive Service stakeholders and military flag officers on project status, delivered presentations at stakeholder working group meetings and the NSA's Information Assurance Symposium.
- Created dashboards, charts, and briefings to monitor key metrics and visualize progress to stakeholders.
- Developed training materials for system users and conducted instructor-led training sessions, including interactive videoconference sessions for distributed users.
- Partnered with MITRE to design and facilitate an intensive two day simulation where 30 users and subject matter experts validated system functionality using realistic operational scenarios, which resulted in the government's decision to operationalize the pilot system.

Project Manager, Net-Centric Enterprise Services (NCES) (August 2008 – July 2009)

Defense Information Systems Agency, Falls Church, VA

- Led a 6 person team to develop a web application to enable stricter network access control configurations, which improved the security of specified protocols by up to 99%.
- Led a 4 person team to develop a conformance testing framework to evaluate whether web services comply with NCES security standards.

American Management Systems / CGI-AMS, October 1999 – May 2008

Software Development Team Lead, Professional Audit Support System (PASS) (June 2004 – May 2008)

Software Developer, Professional Audit Support System (PASS) (May 2001 – May 2004)

New York City Department of Finance, Brooklyn, NY

- Managed and led a team of 4 software developers to maintain and enhance PASS, the tax auditing and case management tool for the New York City Department of Finance.
- Developed modernized applications to incrementally deprecate and replace the existing legacy mainframe.
- Automated the process of selecting companies for audit, which increased Department of Finance revenue and improved the integrity and of the audit selection process.

Web Developer, e-Government Project (July 2000 – May 2001)

Pennsylvania Department of Transportation (PennDOT), Harrisburg, PA

- Designed and implemented online services for the PennDOT website, including modules to renew vehicle registrations online and locate a nearby service center.
- Developed wireframe page designs and assisted with usability focus groups.
- Ensured that all web pages designed by team members complied with Section 508 web accessibility standards.
- Awarded PennDOT's All-Star Teams of Excellence Award for performance excellence in project delivery.

Technical Analyst, Ohio Automated Title Processing System (ATPSII) (Oct. 1999 – May 2000)

Ohio Department of Public Safety, Columbus, OH

- Conducted "train the trainer" sessions for Tier I help desk employees prior to system launch and provided Tier III support to determine the root cause of software defects.
- Reviewed production issues reported by end users for potential application problems and assisted application developers in determining the cause of software defects.
- Analyzed system data and developed mappings to correct invalid legacy data during data conversion.

EDUCATION / CERTIFICATIONS

- B.S., Computer Science, Tulane University, New Orleans, LA, 1999
- Project Management Professional (PMP)
- ITIL Foundation Certificate in IT Service Management

Akhil Rajan

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EDUCATION

Master of Arts, Political Science

- Subfields: Political Economy, Quantitative Methods, American Politics

Yale University

Expected May 2021

Bachelor of Arts, Political Science

- GPA: 3.99 / 4.0
- Multidisciplinary Academic Program in Human Rights at Yale Law School and Brady-Johnson Program in Grand Strategy.
- Extracurricular activities: Branford College Council (*President*), Outdoor Orientation Leader, Legal Aid Association (*President*), Center for Public Service (*Volunteer Coordinator, Executive Committee*), LGBTQ Co-op (*Pride Committee*).

Yale University

POLICY WORK EXPERIENCE

The Kerry Initiative

Fellow

Remote (due to COVID-19)

Nov 2020 – present

- Author briefing memos on current events, assist with op-eds, and conduct research for former Secretary of State John Kerry.

Biden-Harris Transition Team

Economic Policy Cluster Personnel Assistant

Remote (due to COVID-19)

Nov 2020 – present

- Assist in the incoming Biden-Harris Administration's appointments process for economic agencies.

Jaime Harrison for US Senate

Lead Policy Advisor

Columbia, SC

Sep 2019 – Nov 2020

- In charge of policy for "toss-up" (according to Cook Political Report) Senate campaign. Lead author on all policy plans and white papers, and responsible for candidate briefings on issues affecting South Carolina and bills before the Senate.
- Lead author for policy speeches and op-eds for candidate, and advised on general messaging and positioning.
- Ran debate and editorial board policy preparation for the candidate.
- Managed a 36 member policy committee comprised of local and national experts.

Cory 2020

Policy Fellow

Newark, NJ

June 2019 – September 2019

- Assisted in preparation for issue briefings for then-presidential candidate Senator Cory Booker.
- Wrote language and conducted research for speeches, website issue pages, press releases, and debate preparation.
- Drafted sections for immigration, criminal justice, housing, rural affairs, small business, and democracy reform plans.
- Drafted memos on policy proposals, candidate positions, and a range of issues for senior staff and the candidate.

College Democrats of America

National Finance Director, National Council Member

Remote

Aug 2018 – Aug 2019

- Responsible for fundraising, budgeting, and compliance for College Democrats of America.
- Member of the National Council, which oversaw the national consortium of College Democrats campus chapters.
- Member of the Constitutional Committee to review and revise founding charter.

The Hub Project

Policy Intern

Washington, D.C.

May 2018 – Aug 2018

- Summarized and analyzed economic patterns, polling data, and voter sentiment using machine learning techniques.
- Drafted reports, memos, and fact sheets on issues including health care, taxes and the Supreme Court.

RESEARCH EXPERIENCE

The MacMillan Center at Yale University

Research Manager to Prof. Ian Shapiro and Prof. Frances Rosenbluth

New Haven, CT

Aug 2017 – Present

- Co-authored and presented an academic article and a book manuscript on institutional determinants of economic policy.
- Supervised team of eight Research Assistants working on a project examining the evolution of infrastructure, health care, and welfare spending in the United States and other OECD countries.
- Spearheaded project in partnership with a leading hedge fund using machine learning and newspaper archives to predict geopolitical instability.

Institution for Social and Policy Studies (ISPS)

Director's Fellow, and Research Assistant to Prof. Josh Kalla and Prof. Fredrik Savje

New Haven, CT

May 2018 – Oct 2020

- Received funding to study the effect of campaign policy agendas on candidate support in 2018 midterms.
- Selected for an in-depth weekly training in policymaking and analysis.
- Ran original experiment on methodological flaws in public polling on vice presidential candidates.
- Authored pieces in academic outlets and popular outlets, including *The Washington Post*.

Society for Political Methodology

AERoPUP Fellow

Remote

Feb 2019- July 2019

- Youngest recipient of national award for research in quantitative methods funded by the National Science Foundation.
- Received research support to use machine learning to study the impact of racial gerrymandering on congressional policy.

ACADEMIC PUBLICATIONS, WORKING PAPERS, AND INVITED PRESENTATIONS

Who Has Room for Error? (with Christina Pao). 8/20. <https://osf.io/preprints/socarxiv/swckv>.

- Summary published in *The Washington Post*: <http://wapo.st/2YPyVoG>.

Estimating the Impact of Vice-Presidential Candidates on the 2020 Election. *SocArXiv*. 7/20. <https://doi.org/10.31235/osf.io/pwx7j>.

Weak Parties, the Rise of Safe Seats, and Dysfunction in the U.S. Congress (with Alexander Kustov, Maikol Cerda, Frances Rosenbluth and Ian Shapiro). *Manuscript*.

- Selected to present at the American Political Science Association (2020).

Salad or Soup? Examining the Role of Constituents, Interest Groups, and Institutions in Campaign Policymaking. *Thesis Project*.

- Awarded Dahl Scholarship at the Institution for Social and Policy Studies.
- Invited to present at Institution for Social and Policy Studies (2019) and Society for Political Methodology (2019).

Majority-Minority Districts: The Cat in the Hat Problem (with Frances Rosenbluth and Ian Shapiro). *Working Paper*.

- Invited to present at the Yale Workshop on Redistricting (2019).

AWARDS AND FELLOWSHIPS

Scholarships and Fellowships: Kerry Fellowship (2020), Levy Fellowship (2019), Kirby Simon Fellowship (2019), Dahl Scholarship (2019), Society for Political Methodology Fellowship (2019), Director's Fellowship (2019)

Additional Research Grants: FLAGS Fund for LGBT Studies Recipient (2020), Bruce L. Cohen Fund Recipient (2020), the Japan Foundation Center for Global Partnership Award (2020)

Competitions & Awards: Adams Cup Debate Champion (2018), Yale International Policy Challenge Finalist (2018), World Individual Speech and Debate Championship Qualifier (2017)

ADDITIONAL INFORMATION

Languages & Skills: Advanced Proficiency in Spanish, R, Stata, Python

Hobbies & Interests: Creative writing (b) (6), debate

J. MICHAEL SCHMIDT

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PROFESSIONAL EXPERIENCE**Volunteer, Agency Review Team for the United State Department of Agriculture,
Biden-Harris Transition Team, 11/2020-present**

Participated in review of the USDA as part of the Biden-Harris Transition's agency review process.

**Senior Professional Staff, Ranking Member Debbie Stabenow,
U.S. Senate Committee for Agriculture, Nutrition and Forestry 1/2017 - 11/2020**

Managed and assigned work among a small team of staff and fellows. Drafted, analyzed and negotiated provisions related to crop insurance, commodities, disasters, and select conservation programs, including major portions of three titles of the 2018 farm bill. Portfolio of agencies and programs encompass \$15-20 billion in annual mandatory spending at USDA and also additional oversight of disaster and ad-hoc farmer assistance programs that exceeded \$50 billion over the past three years. Conducted oversight of USDA programs through development of hearing materials, participating in briefings, drafting letters and staff reports including a Senate Democratic caucus report on USDA's flawed trade assistance program that received national press and was highlighted by Senate Minority Leader Schumer. Collaborated with other staff, groups and constituents to develop policy and legislative proposals that cross issue areas such as climate change and efforts to protect the food supply chain during the COVID pandemic. Acted as a liaison between and resource for other staff members on budget, economic and scoring issues with the Congressional Budget Office and during analysis of the annual President's Budget. Used past experience at USDA to inform and advise on oversight of USDA administrative functions such as information technology, staffing, regulatory process and office structure.

**Associate Administrator for Policy and Programs, Farm Service Agency (FSA),
United States Department of Agriculture, Washington DC, 8/2015 – 1/2017**

Managed the divisions of FSA responsible for external affairs and all programs and policies related to external customers including commodity operations, farm programs and farm loan programs. This portfolio delivered more than \$8.8 billion in safety net, conservation and disaster programs along with loans and loan guarantees of over \$6.3 billion in FY 2016. Oversaw the user-fee supported warehouse examiners and disposition of both forfeited commodities and commodities involved in warehouse bankruptcies. Continued to lead efforts to broaden the outreach and program offerings beyond traditional row-crop customers including soliciting and selecting \$2.5 million in cooperative agreements focusing on outreach, technical assistance and financial assistance. Developed strategic plans and coordinated communications plans for major agency initiatives. Led implementation of high profile Departmental initiatives such as the Biofuel Infrastructure Partnership. Continued to act as primary agency liaison on policy matters with senior officials within USDA and other internal and external agencies such as OMB. Addressed a variety of internal and external audiences from small groups to speeches and interviews. Member of the senior management team that made budgetary and information technology decisions on how to allocate an annual budget of over \$1 billion.

**Deputy Administrator for Farm Programs, Farm Service Agency,
United States Department of Agriculture, Washington DC, 3/2013 – 8/2015**

Directed management of more than 100 person division responsible for implementation of FSA Farm Programs that is responsible for delivery of 20 programs including conservation, commodity safety net, energy, disaster response and related compliance with environmental and payment limits. Implemented more than a dozen regulations and related policy related to the 2014 Farm Bill, with program highlights including one of the largest conservation programs, delivering over three years of retroactive disaster relief in one year to more than 500,000 livestock producers and successfully implementing the new flagship safety-net program to more than

1.7 million farmers. Annual payments from the deputy area are typically in excess of \$5 billion. Established and approved policy followed by 2,200 offices covering every state and territory. Led effort in developing policy, drafting regulations and implementing more than ten new or significantly modified programs in the 2014 Farm Bill. Responsible for developing a framework to implement sequester in 2013. Regularly developed decision options and briefed senior USDA leadership including the Secretary and Deputy Secretary and congressional offices on program implementation and challenges. Regularly negotiated with OMB regarding policy, apportionments and administrative PAYGO. Consider whether to grant relief and settle disputes on hundreds of individual program appeals. Was part of the executive leadership team for the agency that met weekly and advised, communicated and represented the agency and mission area as appropriate. Developed several process improvements that saved taxpayers and producers through more efficient program delivery. Conducted interagency, state government and stakeholder briefings

Senior Advisor and Acting Chief of Staff, Marketing and Regulatory Programs (MRP), United States Department of Agriculture, Washington DC, 3/2012 – 3/2013

Advised and represented Under Secretary, Deputy Under Secretaries as well as MRP agencies on policy development, operational planning, communication of Department and Administration priorities and day-to-day management. Managed weekly issues and docket agenda, advised and represented MRP to the three agencies within MRP (AMS, APHIS & GIPSA) including requesting, reviewing and revising materials for the Office of the Secretary and other relevant offices or mission areas. Served as liaison with other USDA and external entities including other federal agencies, state and local governments and stakeholders. Duties included the preparation of analyses, reports, statements, and talking points. Managed the review and approval of agency dockets and regulations with MRP agencies and the Office of the Secretary including advising on necessary revisions, timing and roll-out plans. Worked with the two Deputy Under Secretaries to analyze statutory and regulatory constraints and policy alternatives. Coordinated and developed MRP public affairs plan including preparing the Under Secretary for interviews, developing blogs, planning travel and events and reviewing and revising correspondence. Followed and predicted relevant Congressional activity, coordinated Congressional meetings, and prepared testimony and Under Secretary for hearings. Acted as an advisor to the Under Secretary on management and budget issues for the internal MRP budget and that of the MRP agencies that total over \$2.4b including the development of budget alternatives and contingency planning for possible shut-downs or sequestration. Represented the Under Secretary in his absence at relevant USDA departmental and external meetings and events. Represented MRP agency views and developed strategy and materials for cross-Departmental initiatives such as the Blueprint for Stronger Service. Oversaw and worked closely with MRP agency chiefs of staff to communicate sensitive information back-and-forth between the agencies and the Senior Advisor to the Secretary and other senior leaders.

Acting Chief of Staff, Grain Inspection, Packers and Stockyards Administration (GIPSA), United States Department of Agriculture, Washington DC.

Served as the primary liaison with other USDA and external entities including other federal agencies, Congress, and media. Duties included the preparation of analyses, reports, statements, and talking points. Responsible for public affairs, which includes handling reporter and stakeholder inquiries, providing background, drafting releases, roll-out materials and correspondence. Acted as legislative director for the agency, which included following and predicting Congressional activity, scheduling and participating in Congressional meetings, preparing testimony and answers to questions, evaluating rule-making alternatives and regulatory documents. Developed background, mock questions and coordinated mock hearings to prepare Administrator and MRP Under Secretary for congressional oversight and budget hearings. Acted as advisor to the Administrator on management and budget issues for an approximately \$150m agency, which included the preparation of special reports, development of budget alternatives, and contingency planning for possible shut-downs. Represented the Administrator in his absence at relevant mission area, USDA departmental and external meetings and events. Coordinated, assisted with drafting and prepared rollout plan and materials for a major final rule related to competition in the livestock industry.

Senior Legislative Assistant, Legislative Assistant, Office of Senator Russ Feingold, Washington DC, 1/2005 – 2/2011

Served as advisor to the Senator and his representative to congressional and external entities on agriculture, nutrition, telecommunications, transportation and science issues; covered additional issue areas during vacancies/leave; developed Senator's annual and long-term agenda relative to reauthorizations; drafted amendments and legislation; negotiated legislative and report language with Committee and leadership staff; prepared and reviewed press materials and strategy; staffed, prepared background and represented Senator as needed for meetings with constituents, state and federal officials and policy groups; staffed and developed questions, statements and strategy for Senator at relevant Budget and Judiciary Committee hearings; supervised relevant legislative aides and legislative correspondents; supported caseworkers and state regional representatives; followed-up with participants from Senator's town-hall style listening sessions. Some specifics:

- **Agriculture and Nutrition**
 - Farm Bill—Drafted legislation as a marker for the 2008 farm bill and worked to include provisions via amendments or report language.
 - Competition—Sought to improve transparency and oversight of agricultural markets. Specific actions include GAO report on possible manipulation of the cash cheese market, USDA IG report on dairy price reporting errors, pushing DOJ Antitrust Division to examine competition in the dairy industry and supply chain that resulted in a June 2010 USDA/DOJ dairy competition workshop
 - Producer assistance—Pressed for USDA action and legislation to assist producers following price crashes and disasters.
 - Trade—Sought to defend domestic producers from harmful trade concessions, while pushing back against arbitrary and unscientific trade barriers to US agricultural exports.
- **Telecommunications**
 - Competition & Payola—Drafted bill and worked with FCC to improve radio and concert industries.
 - In-state television—Developed hearing materials and legislation to allow in-state TV signals to be seen
 - Cell phone fees—Developed legislation that was included in a veteran's omnibus bill to require cell phone providers to waive early termination fees for deployed servicemembers.
- **Transportation**
 - Wasteful spending—Developed multiple provisions in Control Spending Now Act including a provision to rescind old earmarks, which received USDOT support and passed the Senate on a bipartisan basis
 - 2005 Highway Bill—Worked with the congressional delegation to ensure a fair state rate of return
- **Environment, energy, public lands, forestry, higher and K-12 education**
 - Served as interim legislative assistant for several months to a year during vacancies

Volunteer and Policy Advisor, Feingold Senate Committee, 2010 and 2016

Congressional Science Fellow, Office of Senator Charles Schumer, Washington DC, 1/04-12/04

Worked in the role of Legislative Assistant for agriculture. Experience with dairy, fruit, specialty crop, trade, food safety and environmental issues. Developed topics and materials for press calls, conferences and releases. Competitively selected and sponsored by the Agronomy / Crop Science / Soil Science Societies of America

Research Assistant, Virginia Tech, Blacksburg, VA 5/98-9/02

Collected and analyzed soil, plant and water samples to assess success of created wetlands

Instructor, Honors Freshman Seminar, Virginia Tech, Blacksburg, VA, 8/97-12/97

Teaching Assistant, junior-level soils laboratory course, Virginia Tech, Blacksburg, VA, 8/96–12/98

EDUCATION

University College London, Geography Department, London, England

Master of Science in **Public Understanding of Environmental Change**, September 2003

Virginia Polytechnic Institute and State University, Blacksburg, Virginia

Master of Science in **Crop and Soil Environmental Sciences**, May 2002, **GPA 4.0 / 4.0**

Thesis examining the ecological function of created versus natural wetlands

Honors Baccalaureates in **Environmental Science (B.S.)** with Waste, Aquatic and Land Resources degree options and in **Biology (B.S.)**, May 1998, **GPA 3.96 / 4.0**

Undergraduate research examining use of organic materials to improve disturbed soils

SCHOLARSHIPS AND AWARDS

USDA Abraham Lincoln Honor Award for Personal and Professional Excellence, U.S. Warehouse Act Resolution Team, Team leader, 2016

Farm Service Agency Administrator's Award for Outstanding Team Accomplishment, Farm Bill Implementation Team, Team leader, 2014

Outstanding Recent Alumnus Award, Crop and Soil Environmental Science, Virginia Tech, 2007

Fulbright Graduate Student Grant for the United Kingdom, 2002

Outstanding Student Leader Graduate Award, Virginia Tech, 2000

Science to Achieve Results (STAR) Fellowship, Environmental Protection Agency, 1999-00

Leader of the Year, Omicron Delta Kappa, Virginia Tech, 1999

Phi Kappa Phi Graduate Fellowship, 1998

Powell Graduate Fellowship, Virginia Tech, 1998

Senior of the Year, College of Agriculture and Life Sciences, Virginia Tech, 1998

All-USA College Academic First Team, USA TODAY, 1997

Morris K. Udall Scholarship for Environmental Public Policy, 1996

Barry M. Goldwater Scholar for Science, Mathematics and Engineering, 1996

PROFESSIONAL MEMBERSHIPS & HONOR SOCIETIES

Soil Science Society of America, 2003

Society of Wetland Scientists, 1998

Phi Kappa Phi Honor Society, 1997

Phi Beta Kappa, 1997

Golden Key National Honor Society, VP, 1996

Omicron Delta Kappa, President, VP, 1996

PUBLICATIONS AND PRESENTATIONS

Presented or served as a panelist on behalf of the Senate Agriculture Committee at various national and regional farmer, commodity and crop insurance stakeholder meetings in the run-up to and following passage of the 2018 farm bill, various in 2017-2019

Presentation, "Farm Bill Update," Future of Farming and Rural Life in Wisconsin Conference, May 2007

Panelist, Future of Music Policy Summit, Washington DC, September 2007

Panelist, Congressional Science Fellow panel, Agronomy/Crop Science/Soil Science Societies of America annual meetings, November 2007, October 2008, November 2009

Abstract and Presentation, "Physical Decomposition of Leaf Litter in Constructed and Natural Reference Wetlands in Eastern Virginia," Society of Wetland Scientists, Chicago, IL, May 2001

Paper and Presentation, "Determining Optimal Sawdust/Biosolids Mixtures to Manage Nitrate Leaching," American Society for Surface Mining and Reclamation, Albuquerque, NM, June 2001

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EXPERIENCE

PENNSYLVANIA DEMOCRATIC PARTY**South-Central PA****Regional Field Director***May 2020 – Present*

Recruited, trained, and managed six field organizers working in heavily Republican, mostly rural turf spanning ten counties. Increased our county-wide Democratic turnout by an average of 28% from the 2016 Presidential Election. In the final week, our rural team led the entire state in scheduled canvassing shifts from the single staging location at our disposal. This increased volunteer engagement contributed to a voter turnout increase of 30,000 Democratic votes in York County alone.

- **Communication.** Served as the primary point of contact between organizers and other campaign departments including Political, Communications, and Data. Led weekly communications meetings for my team to talk through new weekly Talking Points from HQ.
- **Post Election Lead.** Partnered with Voter Protection (VoPro) leaders to plan and execute observer coverage in every county for post-election provisional ballot counts. Acted as “eyes on the ground” for VoPro by taking detailed notes on ballot legitimacy, on the different procedures used in each county, and on the challenges made onsite by Republican lawyers, all to be used in upcoming litigation.

BIDEN FOR PRESIDENT**Des Moines, IA || Los Angeles, CA || Mid-Atlantic Region****Field Organizer***December 2019 – May 2020***Mid-Atlantic Region**

- **Adaptability.** Created a regional “Volunteer Tracker” when the campaign went virtual that was later enacted nation-wide. The tracker helped organizers maintain contact with volunteers while also preparing for a smooth transition into the General Election - organizers assigned to a new turf instantly had hot leads into already-forming grassroots organizations as well as a jump-start on relationships.
- **Creativity.** Created and hosted bi-weekly “Morning Cup of Joe” Zoom meetings with peers to create a sense of community among remote regional campaign volunteers.

California

- **Proactive.** Sought out bilingual volunteers to better serve and partner with the Spanish-speaking community. These volunteers increased the Latinx contact rate by 43% over the course of my assignment.
- **Teamwork.** Maintained critical relationships and established new volunteer relationships for colleagues and the campaign. Provided turf coverage while teammates staffed other projects during critical times.
- **Management.** Managed 23 volunteers across the city of Los Angeles and ensured they had necessary materials to run bi-weekly phone banks and launch canvass shifts from their respective Staging Locations.
- **Problem Solving.** Made the call to immediately close down one of my field offices after activists announced plans to hold an onsite press conference to protest Biden’s work on the 1994 Crime Bill. This prevented both media coverage and damaging visuals.

Iowa

- **Precinct Management.** Hired, trained, and managed 30 precinct captains in the span of 2 months. Worked with a team of four other organizers to prepare for and execute GOTV program - printed turf-specific phone and canvassing lists and recruited volunteers.
- **Public Speaking.** Gave a field pitch about the importance of canvassing to 40 top campaign donors before their canvassing shift.

Campaign Political Fellow, Des Moines, IA*November – December 2019*

- **Collaboration.** Lead effort in culling Biden mentions in news clippings statewide and inserting into a national tracker for our Communications team to understand voter sentiment. Assisted our Scheduling/Advance staff in running events across IA including set-up, ushering, ADA seating management, and crowd control.

MM LAFLEUR**San Francisco, CA****Experience Operations Coordinator***August 2017 – October 2019*

- **Leadership.** Trained and managed teams of eight or more stylists in ten cities. Created a new system to pair specific stylists and customers, leading my team to beat daily and weekly customer sales goals by 115%. Designed each new event space upon arrival and assigned the various required tasks (visual merchandising, signage, etc) to be executed by the appropriate stylist. Implemented hand-written stylist “thank you” notes for orders over 1k resulting in a 47% increase of repeat customers.

STUDIO AD EVENTS**Manhattan Beach, CA****On-site Supervisor/Coordinator***January 2015 – December 2016*

- **Organization.** Scheduled meetings with both venue staff and vendors to prep for event/process expense reports for clients. On-site supervisor of staff handling set up, production, and tear out.

EDUCATION**UNIVERSITY OF CALIFORNIA, DAVIS****Davis, CA**

Bachelor of Arts in English; Minor in French

June 2014

SKILLS

Technical: Microsoft Office (Excel, Word, Powerpoint), Google Suite, DNC Votebuilder, Magento E-Commerce
Languages: Conversational French

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HEATHER DAWN THOMPSON

www.HeatherDawnThompson.com

EDUCATION

HARVARD LAW SCHOOL

Juris Doctorate

cum laude

UNIVERSITY OF FLORIDA

M.A., Public Policy

honors

CARNEGIE MELLON UNIVERSITY

B.A., International Studies

Honors

EXPERIENCE

GREENBERG TRAURIG • American Indian Law Practice Group

2014-present

Indian Law & Agribusiness Practice Group Attorney

Washington, DC/ Rapid City, SD

Heather is considered one of the preeminent national experts in rural tribal economic development policy and law. Responsible for a national team of Indian law expert lawyers, paralegals, and legal assistants juggling dozens of complex cases and clients' needs. She balances clients' legal needs while balancing their legal budgets – running from thousands to millions of dollars per year.

Heather's practice focuses on Federal Indian law, economic development, policy, and advocacy. Advocacy work includes state, local, tribal and federal advocacy with both legislative and executive branches, as well as public and community outreach. Tribal economic development work includes multiple industries with a specialization in rural economic development, tribal agriculture, tribal hemp, finance, tribal corporate structuring (tribal corporations and Section 17s), tribal and federal tax and finance policy, tribal business codes, and deal structuring.

Ms. Thompson is nationally known for her impactful work. She runs the national TeCC Tribal Hemp Working Group, an intertribal of dozens of large-land-based rural tribal nations and tribal leaders coordinating resources and strategy on tribal hemp production and processing. She is a leader in the Native Farm Bill Coalition and a member of the team credited for the successful inclusion of tribes in the hemp section of the 2018 Farm Bill. Ms. Thompson was instrumental in including tribes in the CARES Act addressing the economic and health impacts of COVID-19 in Indian Country.

UNITED TRIBES TECHNICAL COLLEGE/UNITED TRIBES OF NORTH DAKOTA

2014-2019

Professor • Legal Counsel

Bismarck, ND/Rapid City, SD

United Tribes Technical College (UTTC) is a tribal government owned college, with a board consisting of the tribal Chairmen of all five of the tribes located in North Dakota. Ms. Thompson taught Federal Indian Law and designed the college's inaugural Crime Scene Investigations class. Responsible for balancing the needs of dozens of Native American students who faced a variety of personal and academic challenges. She is also credited with blazing a trail for the college to expand to a new campus in Rapid City, South Dakota.

In addition, Ms. Thompson concurrently served as in-house counsel to the College and as counsel to the inter-tribal association for North Dakota, the United Tribes of North Dakota (UTND). In such capacity, Ms. Thompson coordinated numerous staff and team members, and provided legal guidance and leadership to the President of the College, and the Chairmen of all five tribal nations located in North Dakota on a breadth and complexity of legal and policy topics.

US ATTORNEY'S OFFICE SOUTH DAKOTA • Indian Country Section

2011-2014

Assistant United States Attorney

Pine Ridge/Rapid City, SD

Ms. Thompson served as one of the nation's inaugural Indian Country Federal Prosecutors on the Pine Ridge Indian Reservation. She was recruited aggressively by the US Attorney after her groundbreaking work with the Violence Against Women Act (VAWA) and Tribal Law and Order Act (TLOA), leaving a thriving private practice to work together to implement some of the historical goals of the new judicial reform laws. Ms. Thompson covered felony crimes emanating from Pine Ridge, with a special focus on violent crimes and sexual violence against Native women and children.

Ms. Thompson oversaw an extensive team of federal investigators, lawyers, and paralegals in designing and bringing each case to trial in federal court. Ms. Thompson designed and launched the first Indian Country Community Prosecution Pilot Program, working directly with the Oglala Sioux Tribe and the community on the Pine Ridge Indian Reservation. Ms. Thompson's groundbreaking work was so impactful that she was commended by the Oglala Sioux Tribe's Attorney General.

DENTONS (SONNENSCHN, NATH & ROSENTHAL LLP)

2009-2011

Partner

Washington, DC

Ms. Thompson made history when she became one of the first Native Americans named an Equity Partner of an “AmLaw 100” law firm at Sonnenschein (SNR) (now Dentons). Ms. Thompson led SNR’s Indian Law Public Policy team of lawyers, paralegals, and legal assistants. The scope of her work included state and federal advocacy, rural economic development, tribal agriculture, finance, and homeland security/law enforcement. Clients included Tribal governments and Tribal corporations.

Heather’s practice focuses on Federal Indian law, economic development, policy, and advocacy. Advocacy work includes state, local, tribal and federal advocacy with both legislative and executive branches, as well as public and community outreach. Tribal economic development work includes multiple industries with a specialization in rural economic development, tribal agriculture, tribal hemp, finance, tribal corporate structuring (tribal corporations and Section 17s), tribal and federal tax and finance policy, tribal business codes, and deal structuring.

NATIONAL CONGRESS OF AMERICAN INDIANS (NCAI)

2006-2009

Director of Government Affairs

Washington, DC

A new position, the Director of Government Affairs, was created for Ms. Thompson in joining the National Congress of American Indians (NCAI). NCAI is the oldest and largest body representing American Indian Tribal governments, with a multi-million-dollar annual budget. Ms. Thompson had responsibility for managing the entire legislative and public policy staffs and budgets. She coordinated the national Tribal education and outreach campaigns to Congress and the Executive Branch for all 560+ tribal nations on dozens of subject matters at any given moment.

In addition to her managerial and budget responsibilities, Ms. Thompson’s substantive expertise focused on tribal tax, finance, tribal agriculture, rural economic development, tribal sovereignty and jurisdiction, state-tribal relations, law enforcement, tribal courts, and homeland security.

Specifically, Ms. Thompson is credited with designing, organizing, and running a broad scope of nationwide successful tribal advocacy campaigns to reauthorize the Farm Bill, Indian Health Care bill, and pass the Tribal Law and Order Act (TLOA), Violence Against Women Act (VAWA), ARRA, and the Native Vote Election Protection Project. She is credited with being an important and impactful strategist in Indian Country.

UNITED STATES SENATE • DEMOCRATIC POLICY COMMITTEE

2004-2005

Counsel/Policy Advisor • *Judiciary and Indian Affairs*

Washington, DC

Ms. Thompson provided policy advice and counsel to DPC and her home state Senators from South and North Dakota. Her policy portfolio included Indian Affairs issues including rural economic development, agriculture, energy, sovereignty, as well as judicial reform, judicial nominations, and criminal and civil jurisdiction.

PATTON BOGGS LLP

2001-2004

Attorney

Washington, DC

Developed and implemented legislative and legal strategies, particularly on Native American affairs and Middle Eastern issues. After 9-11 when the Kingdom of Saudi Arabia was struggling in its relationship with the United States, Ms. Thompson lead the substantive work of the legal and policy team. She designed a comprehensive Congressional outreach strategy, organized the substance and structure of over 400 Congressional meetings, and is credited for being the backbone of the team.

US DEPARTMENT OF JUSTICE • Immigration and Naturalization Service

1995-1997

Policy Analyst • *Presidential Management Fellow*

Washington, DC

Ms. Thompson served as the agency’s primary policy analyst on national and international immigration law enforcement issues, including border control, international alien and narcotics smuggling, and counterterrorism. She shaped the design and implementation of the National Border Patrol Strategy and National Anti-Smuggling Strategy. Ms. Thompson was one of the few females and one of the youngest members of the law enforcement team.

SAMPLE LEADERSHIP POSITIONS

RAPID CITY INDIAN BOARDING SCHOOL GRAVES/LANDS/LAND INTO TRUST

Founder/Lead Legal Researcher

2014-present
Rapid City, SD

Ms. Thompson founded what has now become a multi-year, multi-dimensional, multi-million-dollar project involving over a hundred professional and grassroots volunteers.

She identified lands where unmarked graves of the children who passed away at the RC Indian Boarding School. Ms. Thompson obtained those lands and got them placed into trust for Lakota tribal nations to protect the graves. She also identified additional land irregularities and launched state-wide education campaign. Today the project continues with 1) a \$2 million memorial park for the children who passed away www.RemeberingTheChildren.org, and 2) a \$20 million land exchange negotiation with the city and federal governments for boarding school lands that were transferred in violation of the statute, www.facebook.com/SiouxSanLands/.

BUSH FELLOWSHIP

Fellow

2017-2019
Rapid City, SD

Ms. Thompson was the recipient of competitive two-year Bush Fellowship. Her fellowship focused on tribal self-sufficiency, particularly through integration of modern economic tribal development with traditional values, such as indigenous agriculture, and renewable energy.

DAKOTA PLAINS LEGAL SERVICES

Board Member

2011-2018
Rapid City, SD

The Mission of Dakota Plains Legal Services (DPLS) is to promote equal access to justice and improve the lives of our low-income clients through quality legal assistance. DPLS provides legal services free of charge to South Dakota's low-income clients. Ms. Thompson was chosen for the prestigious position as the State Bar of South Dakota's chosen representative to DPLS.

CITY OF RAPID CITY PARKS & RECREATION BOARD

Board member

2012-2014
Rapid City, SD

Ms. Thompson was appointed by Mayor of Rapid City to the Parks & Recreation Board during a time of significant racial tension in the City to assist in bridging the gap between the urban Native community and the many important city issues of relevance such as shared community spaces and urban spaces of deep historical significance to the Native population.

SOUTH DAKOTA INDIAN COUNTRY BAR ASSOCIATION

Co-Founder/President

2011-present
Rapid City, SD

The South Dakota Indian Country Bar Association provides a forum for all Native lawyers and lawyers who work in Indian Country in South Dakota, supporting tribal sovereignty and promoting education about tribal courts, and tribal and federal Indian law. Ms. Thompson was a co-founder and the SDICBA's first president.

NATIONAL NATIVE AMERICAN BAR ASSOCIATION (NNABA)

President

2007-2009
Washington, DC

NNABA is the national association for Native American attorneys and attorneys who practice Indian law. NNABA works actively on legal and policy issues affecting Native communities, both nationally and within the international indigenous legal community. Responsibilities included speaking engagements, bar ethics, coordination of nominations for judicial appointments. Ms. Thompson served as the National President for two years.

FEDERAL BAR ASSOCIATION-INDIAN LAW SECTION

Deputy Chair

2006-2008
Washington, DC

The Federal Bar Association is the national association for attorneys with federal law practices. The Indian Law Section is one of the largest sections of the Federal Bar and represents a very large portion of practitioners in the Indian law field. Ms. Thompson was elected the Deputy Chair of the Section.

LAKOTA LANGUAGE IMMERSION PRESCHOOL CLASSROOM (AT THE BANANA BUNCH)

2013-present

Founder

Rapid City, SD

Ms. Thompson founded Rapid City's first Lakota language immersion preschool classroom. Many immersion programs are struggling with funding, and none of the existing programs are easily accessible to Lakota families living in Rapid City. This program was designed to be self-sustaining. It is a Lakota language speaking preschool classroom within a pre-existing, well-established day care center.

CHEYENNE RIVER YOUTH PROJECT (CRYP)

2001-present

Advisory Board Member

Eagle Butte, SD

CRYP is a youth center that provides after school education, art, and physical programming for children on the Cheyenne River Sioux Reservation. Ms. Thompson has long served on the Advisory Board of this important youth program servicing her home reservation. Ms. Thompson was responsible for raising over \$2 million in funds to help build the community's new teen center.

NATIVE AMERICAN FEDERAL JUDICIAL NOMINATION COMMITTEE

2009-2011

Member

Washington, DC

The federal courts have unique and unparalleled decision-making authority over Indian Country, yet there is only one Native Americans on the federal judiciary. The Judicial Nomination Committee is an informal joint project to encourage, vet, and promote Native Americans for federal judicial appointments.

TRIBAL PARTNERSHIP PROGRAM

2004-2010

Creator/Program Manager

Washington, DC

The TPP was designed to bring much needed *pro bono* legal resources to Indian Country by matching individual Tribes and Native nonprofit organizations with large national law firms. The goal of the TPP is to fundamentally reshape the legal, economic development, and business resources available in Indian Country. Ms. Thompson created the program and served as the programs first manager.

DC NATIVE AMERICAN BAR ASSOCIATION (NABA- DC)

2002-2004

President

Washington, DC

NABA DC is one of the largest chapters of Native American attorneys in the United States. One of the primary missions of Ms. Thompson's presidency was to help direct national, international, and legal resources to Native communities.

NATIVEVOTE 2008 • 2006 • 2004 • *Election Protection/ Voting Rights Project*

2004-present

Creator/National Coordinator

Washington, DC

Ms. Thompson created and ran a national non-partisan program designed to address systemic legal issues hindering Native voters, and Native American indigenous voting rights. The program is active in fifteen states with large indigenous populations, within the Reservation and urban Indian communities. We train and deploy nearly 500 legal and grass-roots volunteers to serve as voter advocates on Election Day.

SAMPLE PUBLICATIONS

“An Inconvenient Truth: The History Behind the Rapid City Indian Boarding School and West Rapid City Lands.”

By Heather Dawn Thompson (May 2017) <https://www.moarapidcity.org/essays-perspectives/>,
<https://www.facebook.com/SiouxSanLands/>

“Doing Business with Tribal Owned Corporations: Competitive Advantages,” by Heather Dawn Thompson,
Tribal Business Journal, (March 2016)

“Modern Realities of the ‘Jurisdictional Maze’ in Indian Country,” by Heather Dawn Thompson and Elizabeth Kronk,
The Federal Lawyer, 54 *Federal Lawyer* 48 (March/April 2007)
http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2167430

SAMPLE PUBLIC SPEAKING

“Surviving an Invasion & Understanding Your Neighbors,” Heather Dawn Thompson, TEDx Talk (July 2018)
https://www.youtube.com/watch?v=ZOuZ_f7EN6k

“Enabling Investments in Indian Country,” Heather Dawn Thompson, SoCap Conference, (October 2018)
<https://youtu.be/UZOQ3QgDkw>

“An Inconvenient Truth: The History Behind the Rapid City Indian Boarding School and West Rapid City Lands,”
Oyate Today Interview, (January 2019) <https://youtu.be/e3ar7rmBz3E>

“Hidden America: Children of the Plains,” Narrator, *20/20 ABC Special with Diane Sawyer*, (October 2011),
<http://abcnews.go.com/blogs/headlines/2011/10/diane-sawyer-reporting-a-hidden-america-children-of-the-plains-on-friday-october-14/>

SAMPLE COVERAGE

“A Man of Healing, A Saga of Suffering: Allegations of Child Sex Abuse are Complicated by Legal Maze in Indian County,” by Sari Horowitz, *The Washington Post* (December 28, 2014)
<http://www.washingtonpost.com/sf/national/2014/12/28/a-man-of-healing-a-saga-of-suffering/>

“Federal Panel Reviewing Native American Sentencing,” By Dan Frosch, *The Wall Street Journal* (April 21, 2015)
<http://www.wsj.com/articles/federal-panel-reviewing-native-american-sentencing-1429608601>

SAMPLE TEACHING & LECTURES

Guest lectures include: Harvard Kennedy School of Government, UCLA School of Law, George Washington University, American University, Black Hills State University, University of South Dakota.

- *Federal Indian Law*, Professor, United Tribes Technical College •
- *Rural Tribal Economic Development*, Presenter, Greenberg Traurig •
- *Crime Scene Investigations*, Professor, United Tribes Technical College •
- *Separation of Politics & Economic Development*, Reservation Economic Summit (RES) •
- *Intensive Tribal Court Trial Advocacy Training*, Instructor, BIA Tribal Courts Program •
- *Advanced Federal Advocacy Training for Tribal Leaders*, National Congress of American Indians (NCAI) •
- *Criminal Jurisdiction in Indian Country*, Society of American Indian Government Employees (SAIGE) •
- *How Governments Can Promote Tribal Economies*, Reservation Economic Summit (RES) •
- *Ethics for Indian Law Practitioners*, Federal Bar Association •

RELEVANT INTERNATIONAL EXPERIENCE

- Saudi Arabia • The Philippines • The Netherlands • United Arab Emirates • Ecuador •

BAR MEMBERSHIPS

- Alaska • Colorado • District of Columbia • North Dakota (temporary) • South Dakota • Virginia •
- Cheyenne River Sioux Tribe (SD) • Oglala Sioux Tribe (SD) • Puyallup Tribe of Indians (WA) •

CITIZENSHIPS

- United States • Cheyenne River Sioux (Mnicoujou) •